

# *State Board Directory*

*For Cosmetology, Nail Technology, Esthetics, Electrolysis, Massage Therapy, Barber and Instructors*



Information collected and sorted by  
Pivot Point International, Inc.  
Updated March 15, 2008

This document provides state board licensure requirements. Grouped alpha order by State, each state listing includes information for Cosmetology, Nail Technology, Esthetics, Electrolysis, Massage Therapy, Barber and Instructors. Concepts tested in each respective area of study and the testing requirements are included for each state, as well as licensure renewal information for each discipline.

Pivot Point International, Inc. recommends contacting the respective state board for updated information.

Pivot Point International, Inc. assembled this information to provide a comprehensive list of state board licensure requirements for the convenience of our customers. The information was obtained from public domain websites and through direct communication with state board licensure staff. Every effort was made to collect the most accurate, up-to-date and relevant information. However, due to ongoing revisions to licensure requirements some information may no longer be current. Therefore, Pivot Point International cannot guarantee, either expressed or implied, that the information is accurate. Any actions taken or conclusions drawn from this information are the sole responsibility of the user.

Pivot Point International, Inc., 1560 Sherman Ave., Suite 700  
Evanston, IL 60201, 1.800.886.4247  
pivot-point.com

# Alabama

Alabama Board of Cosmetology  
 RSA Union Building  
 100 North Union Street, Suite 320  
 Montgomery, AL 36130

**Exam Dates** Monthly  
**Testing Centers** Montgomery

|   |   |   |  |
|---|---|---|--|
| <b>Cosmetology Required Hours</b>                 | 1500  | <b>Cosmetology Concepts Tested</b>                  | Scientific concepts, physical services, chemical services, hair designing  |
| <b>Nail Technology Required Hours</b>             | 750   | <b>Nail Technology Concepts Tested</b>              | Scientific concepts, procedures  |
| <b>Esthetics Required Hours</b>                   | 1500  | <b>Esthetics Concepts Tested</b>                    | Scientific concepts, services  |
| <b>Electrolysis Required Hours</b>                | Not regulated   | <b>Electrolysis Concepts Tested</b>                 | Not regulated  |
| <b>Massage Therapy Required Hours</b>             | 650   | <b>Massage Therapy Concepts Tested</b>              | Anatomy, physiology, kinesiology, clinical pathology, massage therapy/theory assessment, ethics  |
| <b>Barber Required Hours</b>                      | Not regulated   | <b>Barber Concepts Tested</b>                       | Not regulated  |
| <b>Barber Instructor Required Hours</b>           | Not regulated   | <b>Barber Instructor Concepts Tested</b>            | Not regulated  |
| <b>Instructor Required Hours</b>                  | 1250  | <b>Instructor Concepts Tested</b>                   | Theory and lecture, demonstration and class, written test  |
| <b>Written Provider Cost of Written Exam</b>      | NIC<br>\$75   | <b>Practical Provider Cost of Practical Exam</b>    | NIC<br>\$45  |
| <b>Required Passing Score on Written Exam</b>     | 70%; Instr - 80%  | <b>Cost for Retake on Written Exam</b>              | \$75   |
| <b>Required Passing Score for Practical</b>       | 70%   | <b>Cost for Retake on Practical Exam</b>            | \$45   |
| <b>Practical Exam Required</b>                    | Yes   | <b>Areas Tested on Practical Exam</b>               | Thermal curling, chemical waving, hair shaping, hair lightening, blow dry styling, chemical relaxing, shaping & pin curl placement, facial, roller placement, manicure |
| <b>Mannequin Required</b>                         | Yes   | <b>Live Model Required</b>                          | Yes (esthetics only)   |
| <b>Regulations on Written Retake</b>              | Fail twice - need more hours; 3 <sup>rd</sup> time - take both parts                | <b>Areas Tested on Written Exam</b>                 | Scientific concepts, physical services, chemical services, hair designing  |
| <b>Physical Services Included in Written Exam</b> | Shampooing, draping, rinses and conditioners, scalp, facials, makeup, manicuring    | <b>Scientific Concepts Included in Written Exam</b> | Infection control, human physiology, chemical principles, hair and scalp, nails  |
| <b>Reciprocity/Endorsement</b>                    | Yes; 5 years' experience or more; certification and testing (NIC)                   |   |  |
| <b>Renewal</b>                                    | Cos, Esth, Nails, Instr - \$80; 2 years, Expires every odd year based on birth date | <b>Source</b>                                       | <a href="http://www.aboc.state.al.us/">http://www.aboc.state.al.us/</a> ; <a href="http://www.almtbd.state.al.us">http://www.almtbd.state.al.us</a>                    |

**Total Exam Cost when Combined** \$120

# Alaska

Board of Barbers and Hairdressers  
 P.O. Box 110806  
 Juneau, AK 99811

**Exam Dates** Monthly; however, fewer dates in Juneau  
**Testing Centers** Anchorage, Fairbanks, Juneau

|   |   |  |   |
|---|---|--|---|
| <b>Cosmetology Required Hours</b>       | 1650 or apprenticeship 2000                             | <b>Cosmetology Concepts Tested</b>       | Scientific concepts, physical services, chemical services, hair designing   |
| <b>Nail Technology Required Hours</b>   | 250   | <b>Nail Technology Concepts Tested</b>   | Scientific concepts, procedures   |
| <b>Esthetics Required Hours</b>         | 350   | <b>Esthetics Concepts Tested</b>         | Scientific concepts, services   |
| <b>Electrolysis Required Hours</b>      | Not regulated   | <b>Electrolysis Concepts Tested</b>      | Not regulated   |
| <b>Massage Therapy Required Hours</b>   | Not regulated   | <b>Massage Therapy Concepts Tested</b>   | Not regulated   |
| <b>Barber Required Hours</b>            | 1650 or apprenticeship 2000                             | <b>Barber Concepts Tested</b>            | Scientific concepts, physical services, chemical services, hair designing   |
| <b>Barber Instructor Required Hours</b> | 3 years' experience or 1 year + 600 instructor training | <b>Barber Instructor Concepts Tested</b> | Haircutting, hairstyling and drying, permanent waving, hair coloring, shaving, scalp treatment  |
| <b>Instructor Required Hours</b>        | 3 years' experience or 1 year + 600 instructor training | <b>Instructor Concepts Tested</b>        | Haircutting, hairstyling and drying, permanent waving, virgin tint, bleach touch-up and highlighting, chemical hair relaxing, scalp treatment |

|   |          |  |   |                                      |      |
|---|----------|--|---|--------------------------------------|------|
| <b>Written Provider Cost of Written Exam</b>  | NIC \$20 | <b>Practical Provider Cost of Practical Exam</b> | NIC \$35  | <b>Total Exam Cost when Combined</b> | \$55 |
| <b>Required Passing Score on Written Exam</b> | 75%      | <b>Cost for Retake on Written Exam</b>           | \$20  |                                      |      |
| <b>Required Passing Score for Practical</b>   | 75%      | <b>Cost for Retake on Practical Exam</b>         | \$35  |                                      |      |
| <b>Practical Exam Required</b>                | Yes      | <b>Areas Tested on Practical Exam</b>            | Permanent waving, virgin tint, bleach touch-up and highlighting, haircutting, blow drying, curling with a hot curling iron, hairstyling |                                      |      |
| <b>Mannequin Required</b>                     | Yes      | <b>Live Model Required</b>                       | Yes   |                                      |      |

|   |  |   |   |
|---|--|---|---|
| <b>Regulations on Written Retake</b>              | Fail up to 3 times; after 3 times, 50 additional training hours required in subject failed | <b>Areas Tested on Written Exam</b>                 | Scientific concepts, physical services, chemical services, hair designing       |
| <b>Physical Services Included in Written Exam</b> | Shampooing, draping, rinses and conditioners, scalp, facials, makeup                       | <b>Scientific Concepts Included in Written Exam</b> | Infection control, human physiology, chemical principles, hair and scalp, nails |

**Reciprocity/Endorsement** Yes, with required hours

**Renewal** Hairdresser, Barber, Esth, Nails - \$135; Instr- \$195  
**Source** <http://www.dced.state.ak.us/occ/pbah.htm>

# Arizona

Arizona Board of Cosmetology  
1721 East Broadway  
Tempe, AZ 85282

**Exam Dates** 4 dates per month  
**Testing Centers** Phoenix, Tucson

Board of Massage Therapy  
1400 W. Washington #230  
Phoenix, AZ 85007

Arizona Barber Board  
1400 W. Washington Street, Suite 220  
Phoenix, AZ 85007  
Phone: 602-542-4498

**Cosmetology Required Hours** 1600

**Nail Technology Required Hours** 600

**Esthetics Required Hours** 600

**Electrolysis Required Hours** Not regulated

**Massage Therapy Required Hours** 500

**Barber Required Hours** 1500

**Barber Instructor Required Hours** 2 years' experience

**Instructor Required Hours** Cos - 650; Esth - 500;  
Nails - 350

**Written Provider Cost of Written Exam** NIC  
\$85

**Required Passing Score on Written Exam** 75%

**Required Passing Score for Practical** 75%

**Practical Exam Required** Yes

**Mannequin Required** Yes

**Regulations on Written Retake** If within 1 year only have to take part of exam failed

**Physical Services Included in Written Exam** Shampooing, draping, rinses and conditioners, scalp, facials, makeup, manicuring

**Reciprocity/Endorsement** Yes, if authorized to practice by another state (license to license)

**Renewal** Cos-\$30 (initial - \$40); expires annually- birth month

**Cosmetology Concepts Tested** Scientific concepts, physical services, chemical services, hair designing

**Nail Technology Concepts Tested** Scientific concepts, procedures

**Esthetics Concepts Tested** Scientific concepts, services

**Electrolysis Concepts Tested** Not regulated

**Massage Therapy Concepts Tested** Anatomy, physiology, kinesiology, clinical pathology, massage therapy/theory assessment, ethics

**Barber Concepts Tested** Scientific concepts, physical services, chemical services, hair designing

**Barber Instructor Concepts Tested** Professional instruction, classroom management

**Instructor Concepts Tested** Professional instruction, classroom management

**Practical Provider Cost of Practical Exam** NIC  
\$60

**Cost for Retake on Written Exam** \$85

**Cost for Retake on Practical Exam** \$60

**Areas Tested on Practical Exam** Thermal curling, chemical waving, hair shaping, hair lightening/ hair coloring, blow dry styling  
chemical relaxing, shaping & pin curl placement, facial, roller placement, manicure, sculptured nails

**Live Model Required** No

**Areas Tested on Written Exam** Scientific concepts, physical services, chemical services, hair designing

**Scientific Concepts Included in Written Exam** Infection control, human physiology, chemical principles, hair and scalp, nails

**Total Exam Cost when Combined** \$145

**Source** <http://www.cosmetology.state.az.us/>

# Arkansas

Arkansas State Board  
of Cosmetology  
101 E. Capital, Suite 108  
Little Rock, AR 72201

Arkansas State Board  
of Barber Examiners  
501 Woodlane, Room 212N  
Little Rock, AR 72201

Arkansas State Board  
of Massage Therapy  
P.O. Box 20739  
Hot Springs, AR 71903

**Exam Dates** Monthly  
**Testing Centers** Little Rock

**Cosmetology  
Required Hours** 1500

**Nail Technology  
Required Hours** 600

**Esthetics  
Required Hours** 600

**Electrolysis  
Required Hours** 600 or 350 with Cos

**Massage Therapy  
Required Hours** 500

**Barber  
Required Hours** 1500

**Barber Instructor  
Required Hours** 1500

**Instructor  
Required Hours** Cos - 600; Elec - 3 years' experience

**Written Provider  
Cost of  
Written Exam** NIC  
\$20

**Required  
Passing Score  
on Written Exam** 70%

**Required  
Passing Score  
for Practical** 75%

**Practical  
Exam Required** Yes

**Mannequin  
Required** Yes

**Regulations on  
Written Retake** Within a year

**Physical Services  
Included in  
Written Exam** Shampooing, draping, rinses and conditioners, scalp, facials, makeup, manicuring

**Reciprocity/  
Endorsement** Yes; licensed in another state or has hours in another state and passes Arkansas State Board tests

**Renewal** 2 year cycle, expiration based on birth month

**Cosmetology  
Concepts Tested** Scientific concepts, physical services, chemical services, hair designing

**Nail Technology  
Concepts Tested** Scientific concepts, procedures

**Esthetics  
Concepts Tested** Scientific concepts, services

**Electrolysis  
Concepts Tested** Professional practices, scientific concepts, hair removal techniques

**Massage Therapy  
Concepts Tested** Anatomy, physiology, kinesiology, clinical pathology, massage therapy/theory assessment, ethics

**Barber  
Concepts Tested** Scientific concepts, physical services, chemical services, hair designing

**Barber Instructor  
Concepts Tested** Professional instruction, classroom management

**Instructor  
Concepts Tested** Professional instruction, classroom management

**Practical Provider  
Cost of  
Practical Exam** NIC  
\$65

**Cost for Retake  
on Written Exam** \$50

**Cost for Retake  
on Practical Exam** \$65

**Areas Tested on  
Practical Exam** Shampooing, haircutting, hairdressing, permanent waving, wet hairdressing, air waving, hair coloring, manicuring, facial and scalp massage

**Live Model  
Required** Yes (required for nails and esthetics)

**Areas Tested  
on Written Exam** Scientific concepts, physical services, chemical services, hair designing

**Scientific Concepts  
Included in  
Written Exam** Infection control, human physiology, chemical principles, hair and scalp, nails

**Source** <http://www.arkansas.gov/cos>; <http://www.arbarber.com/>

**Total Exam  
Cost when  
Combined** \$85

# California

California State Board of  
Barbering and Cosmetology  
P.O. Box 944226  
Sacramento, CA 94244

**Exam Dates** Monday-Friday  
**Testing Centers** Fairfield, Glendale (written exams in multiple locations)

|   |                                       |  |   |
|---|---------------------------------------|--|---|
| <b>Cosmetology Required Hours</b>       | 1600                                  | <b>Cosmetology Concepts Tested</b>       | Scientific concepts, physical services, manicuring, chemical services, hair designing   |
| <b>Nail Technology Required Hours</b>   | 400                                   | <b>Nail Technology Concepts Tested</b>   | Scientific concepts, procedures   |
| <b>Esthetics Required Hours</b>         | 600                                   | <b>Esthetics Concepts Tested</b>         | Scientific concepts, services   |
| <b>Electrolysis Required Hours</b>      | 600                                   | <b>Electrolysis Concepts Tested</b>      | Professional practices, scientific concepts, hair removal techniques  |
| <b>Massage Therapy Required Hours</b>   | Municipal requirements in some cities | <b>Massage Therapy Concepts Tested</b>   | Not regulated   |
| <b>Barber Required Hours</b>            | 1500                                  | <b>Barber Concepts Tested</b>            | Rules, regulations, sanitation, sterilization, safety procedures, client consultation, anatomy, physiology, electricity, basic procedures |
| <b>Barber Instructor Required Hours</b> | Not licensed at this time             | <b>Barber Instructor Concepts Tested</b> | Teaching techniques, theory of barbering, practical phases of barbering   |
| <b>Instructor Required Hours</b>        | Not licensed at this time             | <b>Instructor Concepts Tested</b>        | Perform a service and tell how you would teach it; prepare a lesson plan  |

|   |          |  |   |                                      |   |
|---|----------|--|---|--------------------------------------|---|
| <b>Written Provider Cost of Written Exam</b>  | PSI<br>- | <b>Practical Provider Cost of Practical Exam</b> | State Provider<br>-   | <b>Total Exam Cost when Combined</b> | Cos, Elec, Barber, Instr - \$50;<br>Esth - \$40; Nails - \$35 |
| <b>Required Passing Score on Written Exam</b> | 75%      | <b>Cost for Retake on Written Exam</b>           | Cos, Elec, Barber, Instr - \$50; Esth - \$40; Nails - \$35  |                                      |   |
| <b>Required Passing Score for Practical</b>   | 75%      | <b>Cost for Retake on Practical Exam</b>         | Cos, Elec, Barber, Instr - \$50; Esth - \$40; Nails - \$35  |                                      |   |
| <b>Practical Exam Required</b>                | Yes      | <b>Areas Tested on Practical Exam</b>            | Facials, eyebrow arching, makeup, haircutting, permanent waving, chemical straightening, tinting and bleaching, scalp treatment, wet hairstyling, thermal curling, thermal straightening, comb out, manicuring, pedicuring, blow drying, application of acrylic |                                      |   |
| <b>Mannequin Required</b>                     | No       | <b>Live Model Required</b>                       | Yes   |                                      |   |

**Regulations on Written Retake** May be retaken as soon as re-examination fee is received and processed

**Areas Tested on Written Exam** Scientific concepts, physical services, manicuring, chemical services, hair designing

**Physical Services Included in Written Exam** Shampooing, rinsing, scalp and hair care, facials, makeup

**Scientific Concepts Included in Written Exam** Sanitation, hair and scalp, nails, skin

**Reciprocity/Endorsement** Yes; meet state licensure hours requirements and take written and practical exams

**Renewal** \$40 (delinquent - \$60) **Source** <http://www.barbercosmo.ca.gov/>

# Colorado

## Office of Barber and Cosmetology Licensure

1560 Broadway, Suite 1350  
Denver, CO 80202

**Exam Dates** Must apply with Pearson VUE 1-800-274-4132  
**Testing Centers**

**Cosmetology** 1450  
permanent  
**Required Hours**

**Cosmetology** Infection control, safety, haircutting/hairstyling, hair coloring, bleaching and tinting,  
**Concepts Tested** waxing, chemical hair straightening and relaxing, esthetics, manicure/pedicure

**Nail Technology** 350  
**Required Hours**

**Nail Technology** Infection control, safety, pre-service consultation, conditioning treatments, basic manicure/  
**Concepts Tested** pedicure, tips and wraps, acrylic and gel nails

**Esthetics** 550  
**Required Hours**

**Esthetics** Scientific concepts, services  
**Concepts Tested**

**Electrolysis**  
**Required Hours**

**Electrolysis**  
**Concepts Tested**

**Massage Therapy** Municipal requirements  
**Required Hours** in some cities

**Massage Therapy** Not regulated  
**Concepts Tested**

**Barber** 1250  
**Required Hours**

**Barber** Infection control, safety, shaving, haircutting/hairstyling, hair coloring and bleaching,  
**Concepts Tested** permanent waving, chemical hair straightening and relaxing, skin care

**Barber Instructor**  
**Required Hours**

**Barber Instructor**  
**Concepts Tested**

**Instructor**  
**Required Hours**

**Instructor**  
**Concepts Tested**

**Written Provider** Pearson VUE  
**Cost of** \$35  
**Written Exam**

**Practical Provider** Pearson VUE  
**Cost of** \$40  
**Practical Exam**

**Total Exam** \$60  
**Cost when** (plus 1st time application fee - \$20)  
**Combined**

**Required**  
**Passing Score**  
**on Written Exam**

**Cost for Retake** \$35  
**on Written Exam**

**Required** Must pass core areas  
**Passing Score**  
**for Practical**

**Cost for Retake** \$40  
**on Practical Exam**

**Practical** Yes  
**Exam Required**

**Areas Tested on** Thermal curling, chemical waving, hair shaping, hair lightening/hair coloring, blow dry  
**Practical Exam** styling chemical relaxing, shaping & pin curl placement, facial, roller placement, manicure, sculptured nails

**Mannequin** Yes  
**Required**

**Live Model** No  
**Required**

**Regulations on** No  
**Written Retake**

**Areas Tested** Infection control, safety, haircutting/hairstyling, hair coloring,  
**on Written Exam** bleaching, tinting, permanent waving, chemical hair straightening, relaxing, esthetics, manicure, pedicure

**Physical Services** Shampooing, draping, rinses and conditioners,  
**Included in** scalp, facials, makeup, manicuring  
**Written Exam**

**Scientific Concepts** Infection control, human physiology, chemical principles,  
**Included in** hair and scalp, nails  
**Written Exam**

**Reciprocity/** Yes; current license, substantially equivalent credentials and qualifications  
**Endorsement** \$75 (License by Endorsement)

**Renewal** Cos, Esth, Nails, Barber \$40 (every two years); \$55 (delinquent)

Cos, Esth, Nails, Barber - \$40, every 2 years

**Source** [http://www.dora.state.co.us/barbers\\_cosmetologists/](http://www.dora.state.co.us/barbers_cosmetologists/)

# Connecticut

Connecticut Examining Board  
410 Capitol Avenue, MS #13PHO  
P.O. Box 340308  
Hartford, CT 06134

Massage Therapy Licensure  
Department of Public Health and Addiction Services  
150 Washington Street  
Hartford, CT 06106

**Exam Dates** Written - January, March, May, July, September, November; Practical - February, April, June, August, October, December  
**Testing Centers** Written - Hartford

**Cosmetology  
Required Hours** 1500

**Cosmetology  
Concepts Tested** General Concepts, Applied Anatomy, Physical Services, Chemical Services, Hair Styling and Shaping

**Nail Technology  
Required Hours**

**Nail Technology  
Concepts Tested**

**Esthetics  
Required Hours**

**Esthetics  
Concepts Tested**

**Electrolysis  
Required Hours** 600

**Electrolysis  
Concepts Tested** Board of Hypertrichologists

**Massage Therapy  
Required Hours** 500

**Massage Therapy  
Concepts Tested** Anatomy, physiology, kinesiology, clinical pathology, massage therapy/theory assessment, ethics

**Barber  
Required Hours** 1500

**Barber  
Concepts Tested** General Concepts, Applied Anatomy, Physical Services, Chemical Services, Hair Styling and Hair Shaping

**Barber Instructor  
Required Hours**

**Barber Instructor  
Concepts Tested**

**Instructor  
Required Hours**

**Instructor  
Concepts Tested**

**Written Provider  
Cost of  
Written Exam** Prometric  
\$40

**Practical Provider  
Cost of  
Practical Exam** Prometric

**Total Exam  
Cost when  
Combined** \$40

**Required  
Passing Score  
on Written Exam** 70%

**Cost for Retake  
on Written Exam** \$40

**Required  
Passing Score  
for Practical**

**Cost for Retake  
on Practical Exam**

**Practical  
Exam Required**

**Areas Tested on  
Practical Exam**

**Mannequin  
Required**

**Live Model  
Required**

**Regulations on  
Written Retake** No

**Areas Tested  
on Written Exam**

Scientific concepts, physical services, chemical services, hair designing

**Physical Services  
Included in  
Written Exam** Shampooing, rinsing, scalp and hair care, facials, makeup

**Scientific Concepts  
Included in  
Written Exam**

Infection control, human physiology, chemical principles, hair and scalp, nails

**Reciprocity/  
Endorsement** Yes, with all states that have equivalent requirements; examination must be English only

**Renewal** \$50

**Source** <http://www.ct.gov/dph/cwp/view.asp?a=3121&q=389338>

# Delaware

## Delaware Board of Cosmetology and Barbering/Delaware Board of Massage and Bodywork

Cannon Building, Suite 203  
861 Silver Lake Boulevard  
Dover, DE 19904

**Exam Dates** Written - Daily (LaserGrade); Practical - February, June, October  
**Testing Centers** Newark, Sussex (Vo-Tech), Delcastle

**Cosmetology Required Hours** 1500 or apprenticeship 3000

**Cosmetology Concepts Tested** Scientific concepts, physical services, chemical services, hair designing

**Nail Technology Required Hours** 125 or apprenticeship 250

**Nail Technology Concepts Tested** Scientific concepts, procedures

**Esthetics Required Hours** 300 or apprenticeship 600

**Esthetics Concepts Tested** Scientific concepts, services

**Electrolysis Required Hours** 300 or apprenticeship 600

**Electrolysis Concepts Tested** Professional practices, scientific concepts, hair removal techniques

**Massage Therapy Required Hours** 500

**Massage Therapy Concepts Tested** Anatomy, physiology, technique and theory of massage or bodywork

**Barber Required Hours** 1500 or apprenticeship 3000

**Barber Concepts Tested** Scientific concepts, physical services, chemical services, hair designing

**Barber Instructor Required Hours** 500 or 250 + 2 years experience

**Barber Instructor Concepts Tested** Professional instruction, classroom management

**Instructor Required Hours** Cos - 500 or 250 + 2 years experience; Elec - 100 or 50 + 2 years experience; Nails - 45 or 25 + 2 years experience

**Instructor Concepts Tested** Professional instruction, classroom management

**Written Provider Cost of Written Exam** NIC \$55 (PCS Delivery)

**Practical Provider Cost of Practical Exam** NIC \$40 (PCS Delivery) Nails-\$25

**Total Exam Cost when Combined** \$95; Nails - \$80

**Required Passing Score on Written Exam** 75%

**Cost for Retake on Written Exam** \$55

**Required Passing Score for Practical** 75%

**Cost for Retake on Practical Exam** \$40; Nails - \$25

**Practical Exam Required** Yes

**Areas Tested on Practical Exam** Thermal curling, chemical waving, hair shaping, hair lightening and hair coloring, chemical relaxing, facial, manicure

**Mannequin Required** Yes

**Live Model Required** No

**Regulations on Written Retake** Fail twice - need more hours; 3<sup>rd</sup> time - take both parts

**Areas Tested on Written Exam** Scientific concepts, physical services, chemical services, hair designing

**Physical Services Included in Written Exam** Shampooing, draping, rinses and conditioners, scalp, facials, makeup, manicuring

**Scientific Concepts Included in Written Exam** Infection control, human physiology, chemical principles, hair and scalp, nails

**Reciprocity/Endorsement** Yes; 5 years' experience or more; certification and testing (NIC)

**Renewal** Esth, Nails, Elec, Barber, Instr - expire March 31 of even years; Cos - expires Oct. 31 of even years; Massage - expires Aug. 31 of even years

**Source** <http://dpr.delaware.gov/boards/cosmetology/index.shtml>;  
<http://www.dpr.delaware.gov/boards/massagebodyworks>

# District of Columbia

Board of Barbering and  
Cosmetology  
614 N.W. H Street, Room 904  
Washington, DC 2001

District of Columbia Board of Massage Therapy  
Department of Health  
717 N.W. 14<sup>th</sup> Street  
Washington, DC 20005

**Exam Dates** Contact: PersonVUE @ [http://www.asisvcs.com/indhome\\_fs.asp?CPCAT=2009STATEREG](http://www.asisvcs.com/indhome_fs.asp?CPCAT=2009STATEREG); (877) 374-1155  
**Testing Centers** or, Dept. of Consumer & Regulatory Affairs @ <http://dcra.dc.gov/dcra/site/default.asp>; (202) 442-4400

|   |      |  |
|---|------|--|
| <b>Cosmetology<br/>Required Hours</b>       | 1500 | <b>Cosmetology<br/>Concepts Tested</b>       |
| <b>Nail Technology<br/>Required Hours</b>   | 300  | <b>Nail Technology<br/>Concepts Tested</b>   |
| <b>Esthetics<br/>Required Hours</b>         | 650  | <b>Esthetics<br/>Concepts Tested</b>         |
| <b>Electrolysis<br/>Required Hours</b>      | 500  | <b>Electrolysis<br/>Concepts Tested</b>      |
| <b>Massage Therapy<br/>Required Hours</b>   |      | <b>Massage Therapy<br/>Concepts Tested</b>   |
| <b>Barber<br/>Required Hours</b>            | 1500 | <b>Barber<br/>Concepts Tested</b>            |
| <b>Barber Instructor<br/>Required Hours</b> | 2000 | <b>Barber Instructor<br/>Concepts Tested</b> |
| <b>Instructor<br/>Required Hours</b>        | 2000 | <b>Instructor<br/>Concepts Tested</b>        |

**Written Provider  
Cost of  
Written Exam** Pearson VUE

**Practical Provider  
Cost of  
Practical Exam** District of Columbia  
(contact board for  
Information)

**Total Exam  
Cost when  
Combined** \$230

**Required  
Passing Score  
on Written Exam**

**Cost for Retake  
on Written Exam** \$120

**Required  
Passing Score  
for Practical**

**Cost for Retake  
on Practical Exam** \$120

**Practical  
Exam Required** Yes

**Areas Tested on  
Practical Exam** Haircutting, hair coloring, Sodium hydroxide relaxer, finger waving, croquignole  
curling, Thermal Straightening, Thermal Curling

**Mannequin  
Required**

**Live Model  
Required**

**Regulations on  
Written Retake**

**Areas Tested  
on Written Exam**

**Physical Services  
Included in  
Written Exam**

**Scientific Concepts  
Included in  
Written Exam**

**Reciprocity/  
Endorsement** Yes, if jurisdiction of licensee is equal to or  
greater than District of Columbia. Credit for work  
experience may be granted. \$150 fee

**Renewal** Every two years

**Source** [http://www.asisvcs.com/indhome\\_fs.asp?CPCAT=2009STATEREG](http://www.asisvcs.com/indhome_fs.asp?CPCAT=2009STATEREG)

# Florida

Florida Department of Business  
and Professional Regulation  
1940 Monroe Street  
Tallahassee, FL 32399

Florida State Massage Therapy Association, Inc.  
1870 Aloma Avenue, Suite 260  
Winter Park, FL 32789

|   |   |   |  |  |
|---|---|---|--|--|
| <b>Exam Dates</b>                                 | Daily   |   |  |  |
| <b>Testing Centers</b>                            | Orlando, Boynton Beach, Ft. Lauderdale, Ft. Myers, Gainesville, Jacksonville, Miami, Pensacola, Tallahassee, Tampa, Hollywood, St. Petersburg, Miami, Ormond Beach, Lake Mary |   |  |  |
| <b>Cosmetology Required Hours</b>                 | 1200  | <b>Cosmetology Concepts Tested</b>                  | Safety, sanitation, client services, facials, makeup, hair removal, manicuring, pedicuring, professional and ethical laws  |  |
| <b>Nail Technology Required Hours</b>             | 240 (nail specialty)  | <b>Nail Technology Concepts Tested</b>              | No state exam  |  |
| <b>Esthetics Required Hours</b>                   | 260 (facial specialty)  | <b>Esthetics Concepts Tested</b>                    | No state exam  |  |
| <b>Electrolysis Required Hours</b>                | 320   | <b>Electrolysis Concepts Tested</b>                 | Board of Medicine; Obtained through endorsement  |  |
| <b>Massage Therapy Required Hours</b>             | 500   | <b>Massage Therapy Concepts Tested</b>              | Anatomy, physiology, kinesiology, clinical pathology, recognition of various conditions, massage therapy and bodywork, professional standards, ethics, business practices  |  |
| <b>Barber Required Hours</b>                      | 1200  | <b>Barber Concepts Tested</b>                       | Laws and rules, safety and sanitation, sterilization, hair structure, chemistry, haircutting, hairstyling, shampooing, chemical processes, shaving, beard and mustache trimming  |  |
| <b>Barber Instructor Required Hours</b>           | Not regulated   | <b>Barber Instructor Concepts Tested</b>            | Not regulated  |  |
| <b>Instructor Required Hours</b>                  | Not regulated   | <b>Instructor Concepts Tested</b>                   | Not regulated  |  |
| <b>Written Provider Cost of Written Exam</b>      | Pearson VUE (delivery)<br>State Provider  | <b>Practical Provider Cost of Practical Exam</b>    | Pearson VUE (delivery)<br>State Provider; written clinical   | <b>Total Exam Cost when Combined</b><br>\$53 to state; Barber - \$241.50 |
| <b>Required Passing Score on Written Exam</b>     | 75%   | <b>Cost for Retake on Written Exam</b>              | \$23 to state  |  |
| <b>Required Passing Score for Practical</b>       | 75%   | <b>Cost for Retake on Practical Exam</b>            | \$23 to state  |  |
| <b>Practical Exam Required</b>                    | Yes (written clinical)  | <b>Areas Tested on Practical Exam</b>               |  |  |
| <b>Mannequin Required</b>                         | No  | <b>Live Model Required</b>                          | No   |  |
| <b>Regulations on Written Retake</b>              | Fail twice - complete 40 remedial hours; fail<br>3 times - complete 80 remedial hours   | <b>Areas Tested on Written Exam</b>                 | Safety, sanitation, client services, facials, makeup, and hair removal<br>manicuring, pedicuring, professional and ethical laws  |  |
| <b>Physical Services Included in Written Exam</b> | Hair coloring, lightening, permanent waving,<br>chemical relaxing, scalp, hair care, haircutting/<br>shaping, hairstyling   | <b>Scientific Concepts Included in Written Exam</b> | Sanitation, bone and muscle systems  |  |
| <b>Reciprocity/Endorsement</b>                    | No reciprocity; have to take exam or by endorsement   |   |  |  |
| <b>Renewal</b>                                    | Cos - \$30; Barber - \$105; Nails, Facial - \$55  | <b>Source</b>                                       | <a href="http://www.state.fl.us/dbpr/pro/cosmo/cos_index.shtml">http://www.state.fl.us/dbpr/pro/cosmo/cos_index.shtml</a> ;<br><a href="http://www.doh.state.fl.us/mqa/massage/ma_lic_req.html">http://www.doh.state.fl.us/mqa/massage/ma_lic_req.html</a> |  |

# Georgia

Georgia State Board of Cosmetology  
237 Coliseum Drive  
Macon, GA 31217

**Exam Dates** Must apply with D.L. Roope Administrations, Inc. 888-375-2020  
**Testing Centers** Macon

|   |                             |  |  |
|---|-----------------------------|--|--|
| <b>Cosmetology Required Hours</b>       | 1500 or apprenticeship 3000 | <b>Cosmetology Concepts Tested</b>       | Scientific concepts, physical services, chemical services, hair designing, state law         |
| <b>Nail Technology Required Hours</b>   | 525 or apprenticeship 1950  | <b>Nail Technology Concepts Tested</b>   | Scientific concepts, procedures  |
| <b>Esthetics Required Hours</b>         | 1000 or apprenticeship 2000 | <b>Esthetics Concepts Tested</b>         | Scientific concepts, services  |
| <b>Electrolysis Required Hours</b>      | Not regulated               | <b>Electrolysis Concepts Tested</b>      | Not regulated  |
| <b>Massage Therapy Required Hours</b>   | 500                         | <b>Massage Therapy Concepts Tested</b>   | Not regulated by board   |
| <b>Barber Required Hours</b>            | 1500 or apprenticeship      | <b>Barber Concepts Tested</b>            | Patron protection, physical services, chemical services, hair and scalp, hairstyling/shaping |
| <b>Barber Instructor Required Hours</b> |                             | <b>Barber Instructor Concepts Tested</b> | Professional instruction, classroom management   |
| <b>Instructor Required Hours</b>        | 750                         | <b>Instructor Concepts Tested</b>        | Professional instruction, classroom management   |

|   |                                 |  |  |                                      |  |
|---|---------------------------------|--|--|--------------------------------------|--|
| <b>Written Provider Cost of Written Exam</b>  | NIC<br>DL Roope Administrations | <b>Practical Provider Cost of Practical Exam</b> | NIC<br>DL Roope Administrations  | <b>Total Exam Cost when Combined</b> | \$89 - one fee<br>(written and practical combined) |
| <b>Required Passing Score on Written Exam</b> | 70%                             | <b>Cost for Retake on Written Exam</b>           | \$89   |                                      |  |
| <b>Required Passing Score for Practical</b>   | 70%                             | <b>Cost for Retake on Practical Exam</b>         | \$89   |                                      |  |
| <b>Practical Exam Required</b>                | Yes                             | <b>Areas Tested on Practical Exam</b>            | Thermal Curl, haircutting, chemical wave, hair color/lightening, chemical relaxer, basic facial, sculptured nail |                                      |  |
| <b>Mannequin Required</b>                     | Yes                             | <b>Live Model Required</b>                       | Yes (Esthetics and Barber)   |                                      |  |

|   |  |   |  |  |
|---|--|---|--|--|
| <b>Regulations on Written Retake</b>              | No   | <b>Areas Tested on Written Exam</b>                 | Scientific concepts, physical services, chemical services, hair designing  |  |
| <b>Physical Services Included in Written Exam</b> | Shampooing, draping, rinses and conditioners, scalp, facials, makeup, manicuring | <b>Scientific Concepts Included in Written Exam</b> | Infection control, human physiology, chemical principles, hair and scalp, nails  |  |
| <b>Reciprocity/Endorsement</b>                    | Yes; granted on individual basis, in accordance with the law - \$50              |   |  |  |
| <b>Renewal</b>                                    | \$30 - Biennial  | <b>Source</b>                                       | <a href="http://sos.georgia.gov/plb/cosmetology/default.htm">http://sos.georgia.gov/plb/cosmetology/default.htm</a> ;<br><a href="http://www.dlroope.com">http://www.dlroope.com</a> |  |

# Hawaii

Hawaii State Board of Barbering and Cosmetology/Massage Therapy  
 Department of Commerce and Consumer Affairs  
 1010 Richards Street, P.O. Box 3469  
 Honolulu, HI 96801

**Exam Dates** January, May, October  
**Testing Centers** Oahu, Hilo, Maui, Kona, Kauai

**Cosmetology Required Hours** 1800 or apprenticeship 3600

**Nail Technology Required Hours** 350 or apprenticeship 700

**Esthetics Required Hours** 600 or apprenticeship 1200

**Electrolysis Required Hours** 600 or apprenticeship 800

**Massage Therapy Required Hours** 570

**Barber Required Hours** 1500

**Barber Instructor Required Hours**

**Instructor Required Hours** 600 + 1 year experience

**Written Provider Cost of Written Exam** Prometric \$80; Elec - \$70

**Required Passing Score on Written Exam** 75%

**Required Passing Score for Practical** 75%

**Practical Exam Required** Yes

**Mannequin Required**

**Regulations on Written Retake** No

**Physical Services Included in Written Exam** Shampooing, rinsing, scalp and hair care, skin, facials, makeup, hair removal, manicuring/ pedicuring

**Reciprocity/ Endorsement** Yes, providing jurisdiction has substantially equivalent training as prescribed by board

**Renewal** \$100; Barber - \$85.50, all expire Dec. 31 of each odd year

**Cosmetology Concepts Tested** General Anatomy, physical/chemical services, hairstyling and shaping, laws, rules, regulations, sanitation/sterilization, shop management, facial, makeup, nail technology

**Nail Technology Concepts Tested** General Anatomy, chemical concepts and services, physical concepts and services, laws, rules, regulations, sanitation/sterilization, shop management

**Esthetics Concepts Tested** General Anatomy, skin treatments, hair removal, makeup, laws, rules, regulations, sanitation/sterilization, facials

**Electrolysis Concepts Tested** Department of Commerce & Consumer Affairs

**Massage Therapy Concepts Tested**

**Barber Concepts Tested** Hair and scalp, physical/chemical services, hairstyling/shaping, laws, rules, regulations, sanitation/sterilization, facials

**Barber Instructor Concepts Tested**

**Instructor Concepts Tested** Motivation and learning, teacher preparation, teaching methods, testing, instruction evaluation, laws, rules, regulations, general anatomy, physical/chemical concepts and services

**Practical Provider Cost of Practical Exam**

**Cost for Retake on Written Exam**

**Cost for Retake on Practical Exam**

**Areas Tested on Practical Exam**

**Live Model Required**

**Areas Tested on Written Exam**

**Scientific Concepts Included in Written Exam**

**Total Exam Cost when Combined** \$80; Elec - \$70

General anatomy, physical/chemical services, hairstyling/shaping, laws, rules, regulations, motivation and learning, teaching methods, classroom management, testing

Anatomy, infection control

**Source** <http://www.hawaii.gov/dcca/areas/pvi/boards/barber>

# Idaho

Idaho Board of Cosmetology  
 Bureau of Occupational Licenses, Owyhee Plaza  
 1109 Main Street, Suite 220  
 Boise, ID 83702

**Exam Dates** Monthly  
**Testing Centers** Boise, Pocatello, Post Falls

**Cosmetology Required Hours** 2000 or apprenticeship 4000  
**Cosmetology Concepts Tested** Scientific concepts, physical services, chemical services, hair designing

**Nail Technology Required Hours** 400 or apprenticeship 800  
**Nail Technology Concepts Tested** Scientific concepts, procedures

**Esthetics Required Hours** 600 or apprenticeship 1200  
**Esthetics Concepts Tested** Scientific concepts, services

**Electrolysis Required Hours** 800 or apprenticeship 1600  
**Electrolysis Concepts Tested** Professional practices, scientific concepts, hair removal techniques

**Massage Therapy Required Hours** Not regulated  
**Massage Therapy Concepts Tested** Not regulated

**Barber Required Hours** 900; Barber stylist - 1800  
**Barber Concepts Tested** Scientific concepts, physical/chemical services, hair designing

**Barber Instructor Required Hours** 1000  
**Barber Instructor Concepts Tested** Professional instruction, classroom management

**Instructor Required Hours** 1000 or 1 year experience + 6 month teaching course; 2-5 years' experience + 3 month teaching course; 5 years' experience in last 7 years  
**Instructor Concepts Tested** Professional instruction, classroom management

**Written Provider Cost of Written Exam** NIC  
**Practical Provider Cost of Practical Exam** NIC  
**Total Exam Cost when Combined** \$124 (practical, written & laws)

**Required Passing Score on Written Exam** 75%  
**Cost for Retake on Written Exam** \$124; Laws - \$75

**Required Passing Score for Practical** 75%  
**Cost for Retake on Practical Exam** \$124

**Practical Exam Required** Yes  
**Areas Tested on Practical Exam** Thermal curling, chemical waving, hair shaping, hair lightening and coloring, chemical relaxing

**Mannequin Required** Yes  
**Live Model Required** Yes

**Regulations on Written Retake** First time - full review of failed areas; 2<sup>nd</sup> time - 40 hours additional instruction  
**Areas Tested on Written Exam** Scientific concepts, physical services, chemical services, hair designing

**Physical Services Included in Written Exam** Shampooing, draping, rinses and conditioners, scalp, facials, makeup, manicuring  
**Scientific Concepts Included in Written Exam** Infection control, human physiology, chemical principles

**Reciprocity/Endorsement** Yes, for states with equal or greater requirements

**Renewal** Cos, Nails - \$25; Elec, Esth - \$27; Instr - \$30, all expire on birth date  
**Source** [http:// www.ibol.idaho.gov/Coshtm](http://www.ibol.idaho.gov/Coshtm)

# Illinois

## Illinois Department of Professional Regulation

320 W. Washington Street, 3<sup>rd</sup> Floor  
Springfield, IL 62786

**Exam Dates** Every other month  
**Testing Centers** Springfield, Chicago

|   |                                      |  |   |
|---|--------------------------------------|--|---|
| <b>Cosmetology<br/>Required Hours</b>       | 1500                                 | <b>Cosmetology<br/>Concepts Tested</b>       | Scientific concepts, physical services, chemical services, hair designing |
| <b>Nail Technology<br/>Required Hours</b>   | 350                                  | <b>Nail Technology<br/>Concepts Tested</b>   | Scientific concepts, procedures   |
| <b>Esthetics<br/>Required Hours</b>         | 750                                  | <b>Esthetics<br/>Concepts Tested</b>         | Scientific concepts, services   |
| <b>Electrolysis<br/>Required Hours</b>      |                                      | <b>Electrolysis<br/>Concepts Tested</b>      | Professional practices, scientific concepts, hair removal techniques      |
| <b>Massage Therapy<br/>Required Hours</b>   | 500                                  | <b>Massage Therapy<br/>Concepts Tested</b>   |   |
| <b>Barber<br/>Required Hours</b>            | 1500                                 | <b>Barber<br/>Concepts Tested</b>            | Scientific concepts, physical services, chemical services, hair designing |
| <b>Barber Instructor<br/>Required Hours</b> | 1000 or 500 + 3<br>years' experience | <b>Barber Instructor<br/>Concepts Tested</b> | Professional instruction, classroom management                            |
| <b>Instructor<br/>Required Hours</b>        | 1000 or 500 + 3<br>years' experience | <b>Instructor<br/>Concepts Tested</b>        | Professional instruction, classroom management                            |

|   |                     |  |  |  |   |
|---|---------------------|--|--|--|---|
| <b>Written Provider<br/>Cost of<br/>Written Exam</b>  | Continental Testing | <b>Practical Provider<br/>Cost of<br/>Practical Exam</b> |  | <b>Total Exam<br/>Cost when<br/>Combined</b> | Cos - \$184; Barber, Esth, Instr -<br>\$112.45; Nails - \$170 |
| <b>Required<br/>Passing Score<br/>on Written Exam</b> | 75%                 | <b>Cost for Retake<br/>on Written Exam</b>               |  |  |   |
| <b>Required<br/>Passing Score<br/>for Practical</b>   |                     | <b>Cost for Retake<br/>on Practical Exam</b>             |  |  |   |
| <b>Practical<br/>Exam Required</b>                    |                     | <b>Areas Tested on<br/>Practical Exam</b>                |  |  |   |
| <b>Mannequin<br/>Required</b>                         |                     | <b>Live Model<br/>Required</b>                           |  |  |   |

**Regulations on  
Written Retake** If applicant fails 3 times, must show  
proof from approved school  
for 250 hrs of study since last exam

**Areas Tested  
on Written Exam** Scientific concepts, physical services, chemical services,  
hair designing

**Physical Services  
Included in  
Written Exam** Haircutting/styling, waxing, relaxing, hair  
coloring and lightening, nail services, skin  
services

**Scientific Concepts  
Included in  
Written Exam** Infection control, human physiology, chemical principles

**Reciprocity/  
Endorsement** Yes; must have current active license  
that is substantially equivalent to IL, and  
verification of 1500 hrs training and passed  
exam of 75% or higher

**Renewal** \$25 per year

**Source** [http:// www.ildpr.com/WHO/cosmo.asp](http://www.ildpr.com/WHO/cosmo.asp)

# Indiana

## State Board of Cosmetology Examiners

402 W. Washington Street, Room W072  
Indianapolis, IN 46204

**Exam Dates** Contact Pearson VUE  
**Testing Centers** Multiple locations

**Cosmetology  
Required Hours** 1500

**Cosmetology  
Concepts Tested** Electricity, facials, hair coloring, makeup, manicuring, pedicuring, salesmanship, sanitation, scalp, skin, shampooing

**Nail Technology  
Required Hours** 450

**Nail Technology  
Concepts Tested** Sanitation, anatomy, statutes, techniques, manicuring, pedicuring, chemistry, salesmanship, electric file

**Esthetics  
Required Hours** 700

**Esthetics  
Concepts Tested** Chemistry, physiology, bacteriology, sterilization, sanitation, skin care machinery, skin care, makeup, eyebrows, hair removal, tweezing, safety, professional development, management, statute, discretionary hours

**Electrolysis  
Required Hours** 300

**Electrolysis  
Concepts Tested** Board of Beauty Culturists Examiners. Infection control, electricity, chemistry, hair growth, modalities, clinical learning anatomy, electrology treatments

**Massage Therapy  
Required Hours** Not regulated

**Massage Therapy  
Concepts Tested** Not regulated

**Barber  
Required Hours**

**Barber  
Concepts Tested** Sanitation, laws, salesmanship, management, skin, hair, facials, hairstyling, chemistry, shampoo, scalp, history, shaving, honing, hygiene, equipment care, coloring, haircuts, permanent waving, anatomy, hairpieces, discretionary hours

**Barber Instructor  
Required Hours**

**Barber Instructor  
Concepts Tested** Orientation, course outline and development, laws and rules, teaching

**Instructor  
Required Hours** Cos - 1000 + 6 months' experience; Esth, Elec - 1000 + 1 year experience

**Instructor  
Concepts Tested** Curriculum, teaching, course outline and development, school administration

**Written Provider  
Cost of  
Written Exam** Pearson VUE  
\$59

**Practical Provider  
Cost of  
Practical Exam**

**Total Exam  
Cost when  
Combined** \$59

**Required  
Passing Score  
on Written Exam** 75%

**Cost for Retake  
on Written Exam**

**Required  
Passing Score  
for Practical** 75%

**Cost for Retake  
on Practical Exam**

**Practical  
Exam Required** Only on school exit

**Areas Tested on  
Practical Exam**

**Mannequin  
Required**

**Live Model  
Required**

**Regulations on  
Written Retake**

**Areas Tested  
on Written Exam**

Scientific concepts, physical services, chemical services, hair designing

**Physical Services  
Included in  
Written Exam** Shampooing, draping, rinses and conditioners, scalp, facials, makeup, manicuring

**Scientific Concepts  
Included in  
Written Exam**

Infection control, human physiology, chemical principles, hair and scalp, nails

**Reciprocity/  
Endorsement** Cos - 1500; Esth - 700; Nails - written exam; Elec - written exam + Cos/Esth license

**Renewal** Every 3 years - \$40

**Source** <http://www.in.gov/pla/>

# Iowa

Iowa Board of Cosmetology Examiners  
 Lucas State Office Building  
 321 E. 12<sup>th</sup> Street  
 Des Moines, IA 50319

## Exam Dates

**Testing Centers** Contact LaserGrade

|   |   |   |  |
|---|---|---|--|
| <b>Cosmetology Required Hours</b>                 | 2100  | <b>Cosmetology Concepts Tested</b>                  | Scientific concepts, hair care & services, skin care & services, nail care & services  |
| <b>Nail Technology Required Hours</b>             | 325   | <b>Nail Technology Concepts Tested</b>              | Scientific concepts, nail technology procedures  |
| <b>Esthetics Required Hours</b>                   | 600   | <b>Esthetics Concepts Tested</b>                    | Scientific concepts, services  |
| <b>Electrolysis Required Hours</b>                | 325   | <b>Electrolysis Required Hours</b>                  | Hygiene, scientific concepts, hair removal   |
| <b>Massage Therapy Required Hours</b>             | 500   | <b>Massage Therapy Concepts Tested</b>              | Fundamental theory, anatomy, physiology, hygiene, sanitation   |
| <b>Barber Required Hours</b>                      |   | <b>Barber Concepts Tested</b>                       | Scalp, honing, shaving, facials, haircutting, tonics, relaxing, coloring, styling, hairpieces, manicuring, nails, law, bacteriology, anatomy, skin, electricity, chemistry, scalp care, hair structure, special lectures, business |
| <b>Barber Instructor Required Hours</b>           |   | <b>Barber Instructor Concepts Tested</b>            | Teaching course  |
| <b>Instructor Required Hours</b>                  |   | <b>Instructor Concepts Tested</b>                   | Motivation and learning, teacher preparation, teaching methods, classroom management, testing, instruction evaluation  |
| <b>Written Provider Cost of Written Exam</b>      | NIC<br>\$60   | <b>Practical Provider Cost of Practical Exam</b>    | No practical required  |
| <b>Required Passing Score on Written Exam</b>     | 75%   | <b>Cost for Retake on Written Exam</b>              |  |
| <b>Required Passing Score for Practical</b>       |   | <b>Cost for Retake on Practical Exam</b>            |  |
| <b>Practical Exam Required</b>                    | No  | <b>Areas Tested on Practical Exam</b>               |  |
| <b>Mannequin Required</b>                         |   | <b>Live Model Required</b>                          |  |
| <b>Regulations on Written Retake</b>              | No  | <b>Areas Tested on Written Exam</b>                 | Anatomy, physical/chemical services, hairstyling/shaping, state laws and regulations   |
| <b>Physical Services Included in Written Exam</b> | Shampooing, scalp and hair care, manicuring skin, facials | <b>Scientific Concepts Included in Written Exam</b> | Applied anatomy, infection control   |
| <b>Reciprocity/Endorsement</b>                    | No reciprocity; endorsement with national exam            |   |  |
| <b>Renewal</b>                                    | \$60 + required Continuing Education, biennial            | <b>Source</b>                                       | <a href="http://www.idph.state.ia.us/licensure/board_home.asp?board=cos">http://www.idph.state.ia.us/licensure/board_home.asp?board=cos</a>  |
| <b>Total Exam Cost when Combined</b>              |   |   | \$60   |

# Kansas

## Kansas Board of Cosmetology

714 S.W. Jackson, Suite 100  
Topeka, KS 66603

**Exam Dates** Written - daily; practical - monthly  
**Testing Centers** Topeka, Hays, Overland Park, Wichita

|   |  |   |   |  |
|---|--|---|---|--|
| <b>Cosmetology Required Hours</b>                 | 1500   | <b>Cosmetology Concepts Tested</b>                  | Hair shaping, permanent waving, chemical relaxing, hair lightening  |  |
| <b>Nail Technology Required Hours</b>             | 350  | <b>Nail Technology Concepts Tested</b>              | Basic, nail tips and wraps, steaming, sculptured nails  |  |
| <b>Esthetics Required Hours</b>                   | 650  | <b>Esthetics Concepts Tested</b>                    | Client protection, skin cleansing, massaging, steaming  |  |
| <b>Electrolysis Required Hours</b>                | 500 or apprenticeship 1000   | <b>Electrolysis Concepts Tested</b>                 | Client protection, thermolysis, blend, probe  |  |
| <b>Massage Therapy Required Hours</b>             | Not regulated  | <b>Massage Therapy Concepts Tested</b>              | Not regulated   |  |
| <b>Barber Required Hours</b>                      | 1500   | <b>Barber Concepts Tested</b>                       | Barbering theory, Kansas Administration regulations   |  |
| <b>Barber Instructor Required Hours</b>           | 400-600 instructional training + 3 years' experience                         | <b>Barber Instructor Concepts Tested</b>            | Lesson plans, 200-250 essays, Kansas rules and regulations  |  |
| <b>Instructor Required Hours</b>                  | 450 or 300 + 1 year experience   | <b>Instructor Concepts Tested</b>                   | Motivation and learning, teacher preparation, teaching methods, classroom management, testing, instruction evaluation, laws, rules, regulations |  |
| <b>Written Provider Cost of Written Exam</b>      | Prometric<br>Elec, Instr - \$75  | <b>Practical Provider Cost of Practical Exam</b>    | Prometric<br>\$75   | <b>Total Exam Cost when Combined</b><br>Cos, \$99; Nails - \$80 Esth, Elec, Instr - \$75 |
| <b>Required Passing Score on Written Exam</b>     | 75%  | <b>Cost for Retake on Written Exam</b>              | \$75  |  |
| <b>Required Passing Score for Practical</b>       | 75%  | <b>Cost for Retake on Practical Exam</b>            | \$75  |  |
| <b>Practical Exam Required</b>                    | Yes  | <b>Areas Tested on Practical Exam</b>               | Hair lightening and coloring, chemical relaxing, etc.   |  |
| <b>Mannequin Required</b>                         | Yes  | <b>Live Model Required</b>                          | No  |  |
| <b>Regulations on Written Retake</b>              | No   | <b>Areas Tested on Written Exam</b>                 | Anatomy, physical/chemical services, hairstyling  |  |
| <b>Physical Services Included in Written Exam</b> | Shampooing, scalp and hair care, manicuring, skin, facials                   | <b>Scientific Concepts Included in Written Exam</b> | Applied anatomy, infection control  |  |
| <b>Reciprocity/Endorsement</b>                    | Yes  |   |   |  |
| <b>Renewal</b>                                    | Cos- \$45; Elec - \$35; Nails, Esth - \$30; Instr - \$50, all expire June 30 | <b>Source</b>                                       | <a href="http://www.kansas.gov/kboc/">http://www.kansas.gov/kboc/</a>   |  |

# Kentucky

## Kentucky State Board

111 Saint James Court, Suite A  
Frankfort, KY 40601

## Kentucky Board of Licensure for Massage Therapy

P.O. Box 1360  
Frankfort, KY 40602

## Kentucky Board of Barbering

9114 Leesgate Road, Suite 6  
Louisville, KY 40222

**Exam Dates** Monthly, except July and August  
**Testing Centers** Frankfort

**Cosmetology  
Required Hours** 1800

**Nail Technology  
Required Hours** 600

**Esthetics  
Required Hours** 1000

**Electrolysis  
Required Hours** Not regulated

**Massage Therapy  
Required Hours** 500

**Barber  
Required Hours**

**Barber Instructor  
Required Hours**

**Instructor  
Required Hours** 1000 + 1 year experience

**Written Provider  
Cost of  
Written Exam** NIC

**Required  
Passing Score  
on Written Exam** 70%

**Required  
Passing Score  
for Practical** 70%

**Practical  
Exam Required** Yes

**Mannequin  
Required** Yes

**Regulations on  
Written Retake** No

**Physical Services  
Included in  
Written Exam** Facials, makeup, manicuring, scalp treatment, shampooing

**Reciprocity/  
Endorsement** Yes, if holder has comparable license and state or country grants reciprocity with KY; pay fee

**Renewal** Cos - \$12; Barber - \$40; Nails - \$10; Instr - \$25

**Cosmetology  
Concepts Tested** Scientific concepts, physical services, chemical services, hair designing, state laws

**Nail Technology  
Concepts Tested** Scientific concepts, physical services, state laws

**Esthetics  
Concepts Tested** -

**Electrolysis  
Concepts Tested** Not regulated

**Massage Therapy  
Concepts Tested** Anatomy, physiology, kinesiology, pathology, massage therapy/theory, business of massage

**Barber  
Concepts Tested**

**Barber Instructor  
Concepts Tested**

**Instructor  
Concepts Tested** Scientific concepts, physical/chemical services, hair designing, state laws, teaching methods

**Practical Provider  
Cost of  
Practical Exam** NIC

**Cost for Retake  
on Written Exam** Cos, Nails - \$32; Esth - \$62; Instr - \$50

**Cost for Retake  
on Practical Exam** Cos, Nails - \$32; Esth - \$62; Instr - \$50

**Areas Tested on  
Practical Exam** Sanitation, chemical services, scalp, facial, permanent waving, finger waving, hairstyling/shaping, finish style, manicuring, nail sanitation, nails tips and wraps, tips with fabric acrylic, fill-in gel nails

**Live Model  
Required** No

**Areas Tested  
on Written Exam** Scientific concepts, physical services, chemical services, hair designing

**Scientific Concepts  
Included in  
Written Exam** Infection control, human physiology, chemical principles, hair and scalp, nails

**Source** <http://www.kbhc.ky.gov/boardinfo/>

**Total Exam  
Cost when  
Combined** Cos, Nails - \$75; Esth - \$125; Instr - \$100

# Louisiana

Louisiana State Board  
of Cosmetology  
11622 Sunbelt Court  
Baton Rouge, LA 70809

Louisiana Board of  
Massage Therapy  
12022 Plank Road  
Zachary, LA 70811

**Exam Dates** Monthly  
**Testing Centers** Baton Rouge

**Cosmetology  
Required Hours** 1500

**Nail Technology  
Required Hours** 500

**Esthetics  
Required Hours** 750

**Electrolysis  
Required Hours** 600

**Massage Therapy  
Required Hours** 500

**Barber  
Required Hours**

**Barber Instructor  
Required Hours**

**Instructor  
Required Hours** 500

**Written Provider  
Cost of  
Written Exam** NIC  
\$25

**Required  
Passing Score  
on Written Exam** 70%

**Required  
Passing Score  
for Practical** 70%  
4 sections  
(must pass each section)

**Practical  
Exam Required** Yes

**Mannequin  
Required** Yes

**Regulations on  
Written Retake**

**Physical Services  
Included in  
Written Exam** Cos - facials, chemical/physical services,  
haircutting/designing; Esth - skin diseases  
and histology

**Reciprocity/  
Endorsement** Yes, if authorized to practice by another state (license to license)

**Renewal** \$25; Barber - \$40

**Cosmetology  
Concepts Tested** State laws, national theory

**Nail Technology  
Concepts Tested** State laws, national theory and practical

**Esthetics  
Concepts Tested** State laws, national theory and practical

**Electrolysis  
Concepts Tested** Board of Electrolysis

**Massage Therapy  
Concepts Tested** Massage therapy, anatomy, physiology, discretionary hours

**Barber  
Concepts Tested** Practical, 2 haircuts, male style, perm rod and wrap

**Barber Instructor  
Concepts Tested** Practical, 2 haircuts, male style, perm rod and wrap, shave

**Instructor  
Concepts Tested** Lesson plan, presentation, grading, consultation, teaching practical, state laws

**Practical Provider  
Cost of  
Practical Exam** State Provider  
\$25

**Cost for Retake  
on Written Exam** \$25

**Cost for Retake  
on Practical Exam** \$25

**Areas Tested on  
Practical Exam** Cos - set, comb out, wet work, chemical services, hair cut, manicure; Esth - facial, skin,  
massage, skin conditions, makeup; Nails - manicure, advanced nail techniques

**Live Model  
Required**

**Areas Tested  
on Written Exam**

**Scientific Concepts  
Included in  
Written Exam**

**Total Exam** \$50  
**Cost when  
Combined**

Physical services, chemical services, sterilization,  
manicures, pedicures, artificial nails, sanitation  
procedures  
Infection control, human physiology

**Source** <http://www.lsbc.louisiana.gov/>

# Maine

## Office of Licensing and Registration

35 State House Station  
Augusta, ME 04333

**Exam Dates** Monthly  
**Testing Centers** Herman

**Cosmetology Required Hours** 1500 or apprenticeship 2500

**Nail Technology Required Hours** 200 or apprenticeship 400

**Esthetics Required Hours** 600 or apprenticeship 1000

**Electrolysis Required Hours** 600 in a school of Electrology

**Massage Therapy Required Hours** 500

**Barber Required Hours** 1500 or apprenticeship 2500

**Barber Instructor Required Hours** 1000, 1 ½ post-secondary credits, or 14 hours Continuing Education

**Instructor Required Hours** 1000, 1 ½ post-secondary credits, or 14 hours Continuing education

**Written Provider Cost of Written Exam** NIC  
DL Roope Administrations

**Required Passing Score on Written Exam** 75%

**Required Passing Score for Practical** 75%

**Practical Exam Required** Yes

**Mannequin Required** Yes

**Regulations on Written Retake** Complete within a year

**Physical Services Included in Written Exam** Shampooing, draping, rinses and conditioners, scalp, facials, makeup, manicuring

**Reciprocity/Endorsement** Yes, for states with equal or greater requirements

**Renewal** \$40

**Cosmetology Concepts Tested** Scientific concepts, physical services, chemical services, hair designing

**Nail Technology Concepts Tested** Scientific concepts, procedures

**Esthetics Concepts Tested** Scientific concepts, services

**Electrolysis Concepts Tested** Professional practices, scientific concepts, hair removal

**Massage Therapy Concepts Tested** Human anatomy, physiology, pathology, massage theory, technique, practice, contraindications, benefits, universal precautions, body mechanics, business, history, ethics, legalities of massage, professional standards

**Barber Concepts Tested** Professional instruction, classroom management

**Barber Instructor Concepts Tested** Professional instruction, classroom management

**Instructor Concepts Tested** Theory and lecture, demonstration and class, written test

**Practical Provider Cost of Practical Exam** NIC  
DL Roope Administrations

**Cost for Retake on Written Exam** \$75

**Cost for Retake on Practical Exam** \$99; Instr - \$100 + application fee

**Areas Tested on Practical Exam** Thermal curling, chemical waving, hair shaping, etc.

**Live Model Required** No

**Areas Tested on Written Exam** Scientific concepts, physical services, chemical services, hair designing

**Scientific Concepts Included in Written Exam** Infection control, human physiology, chemical principles, hair and scalp, nails

**Source** <http://www.maine.gov/pfr/professionallicensing/index.shtml>

**Total Exam Cost when Combined** \$99; Instr - \$100 + \$75 application fee

# Maryland

## State Board of Cosmetologists

500 N. Calvert Street, Room 201  
Baltimore, MD 21202

**Exam Dates** Daily  
**Testing Centers** Baltimore, Alexandria

**Cosmetology Required Hours** 1500 or apprenticeship  
24 months

**Nail Technology Required Hours** 250 or apprenticeship  
8 months

**Esthetics Required Hours** 600 or apprenticeship  
12 months

**Electrolysis Required Hours** 300

**Massage Therapy Required Hours** 500

**Barber Required Hours** 1200

**Barber Instructor Required Hours** Not regulated

**Instructor Required Hours** Not regulated

**Written Provider Cost of Written Exam** Prometric  
\$45

**Required Passing Score on Written Exam** 75%

**Required Passing Score for Practical** 75%

**Practical Exam Required** Yes

**Mannequin Required** Yes

**Regulations on Written Retake** Complete within a year

**Physical Services Included in Written Exam** Shampooing, scalp and hair, skin, facials, manicures

**Reciprocity/Endorsement** Yes, if hours and requirements match

**Renewal** Every 2 years

## Maryland Massage Therapy Advisory Committee

Board of Chiropractic Examiners  
4201 Patterson Avenue, 5<sup>th</sup> Floor  
Baltimore, MD 21215

**Cosmetology Concepts Tested** Anatomy, physical/chemical services, hairstyling/shaping, state laws

**Nail Technology Concepts Tested** General concepts, anatomy, chemical concepts/services, physical concepts/services, state laws and regulations

**Esthetics Concepts Tested** General concepts, anatomy, chemical/physical concepts, state laws and requirements

**Electrolysis Concepts Tested** Regulated by Electrolysis Board

**Massage Therapy Concepts Tested**

**Barber Concepts Tested** General concepts, hair and scalp, physical/chemical services, hairstyling/shaping, state laws and requirements

**Barber Instructor Concepts Tested** Not regulated

**Instructor Concepts Tested** Not regulated

**Practical Provider Cost of Practical Exam** Prometric  
\$45

**Cost for Retake on Written Exam** \$45

**Cost for Retake on Practical Exam** \$45

**Areas Tested on Practical Exam** Manicure, eyebrow, thermal, chemical, hair, etc.

**Live Model Required** Yes

**Areas Tested on Written Exam** Anatomy, chemical, hairstyling/shaping, laws

**Scientific Concepts Included in Written Exam** Infection control, applied anatomy

**Source** <http://www.dllr.state.md.us/license/cosmet/costakeexam.htm>

**Total Exam Cost when Combined** \$75

# Massachusetts

## Boards of Registration of Cosmetologists/Barbers/Electrologists/Massage Therapy

Division of Professional Licensure

239 Causeway Street, Suite 500

Boston, MA 02114

**Exam Dates** Monday - Thursday, Saturday  
**Testing Centers** Malden, Worcester, Springfield

|   |      |  |  |
|---|------|--|--|
| <b>Cosmetology<br/>Required Hours</b>       | 1000 | <b>Cosmetology<br/>Concepts Tested</b>       | Sanitation, sterilization, hygiene, bones, muscles, nerves, vascular system, circulation, nails, electricity, shop management, personal hygiene  |
| <b>Nail Technology<br/>Required Hours</b>   | 100  | <b>Nail Technology<br/>Concepts Tested</b>   | Safety, sanitation, artificial nails, first aid, basic manicuring with hand/arm massage, professional ethics, salon management, state laws, hygiene, anatomy   |
| <b>Esthetics<br/>Required Hours</b>         | 300  | <b>Esthetics<br/>Concepts Tested</b>         | Anatomy, physiology, skin diseases, cosmetic ingredients, sterilization, sanitation, bacteriology, management laws, communication, ethics, massages, makeup, electric equipment, depilation, waxing, eyebrow, eyelash tinting, clinical practice |
| <b>Electrolysis<br/>Required Hours</b>      | 1100 | <b>Electrolysis<br/>Concepts Tested</b>      | Board of Registration of Electrologists  |
| <b>Massage Therapy<br/>Required Hours</b>   | 500  | <b>Massage Therapy<br/>Concepts Tested</b>   |  |
| <b>Barber<br/>Required Hours</b>            |      | <b>Barber<br/>Concepts Tested</b>            | Sanitation and sterilization, curriculum based   |
| <b>Barber Instructor<br/>Required Hours</b> |      | <b>Barber Instructor<br/>Concepts Tested</b> | Psychology, lesson planning, modeling  |
| <b>Instructor<br/>Required Hours</b>        |      | <b>Instructor<br/>Concepts Tested</b>        | Psychology, lesson planning, modeling  |

|   |           |  |  |  |                          |
|---|-----------|--|--|--|--------------------------|
| <b>Written Provider<br/>Cost of<br/>Written Exam</b>  | Promissor | <b>Practical Provider<br/>Cost of<br/>Practical Exam</b> | Promissor  | <b>Total Exam<br/>Cost when<br/>Combined</b> | \$115 (license fee \$57) |
| <b>Required<br/>Passing Score<br/>on Written Exam</b> | 75%       | <b>Cost for Retake<br/>on Written Exam</b>               | \$90   |  |                          |
| <b>Required<br/>Passing Score<br/>for Practical</b>   | 80%       | <b>Cost for Retake<br/>on Practical Exam</b>             | \$90   |  |                          |
| <b>Practical<br/>Exam Required</b>                    | Yes       | <b>Areas Tested on<br/>Practical Exam</b>                | Safety & sanitation, professional practice, scalp & hair care, Hair cutting & shaping hair styling, chemical waxing & relaxing, hair coloring & lightening, shin care, nail care |  |                          |
| <b>Mannequin<br/>Required</b>                         |           | <b>Live Model<br/>Required</b>                           | Yes  |  |                          |

|   |                                  |   |   |  |
|---|----------------------------------|---|---|--|
| <b>Regulations on<br/>Written Retake</b>                  | 2 re-examinations within 2 years | <b>Areas Tested<br/>on Written Exam</b>                     | Sanitation, sterilization, services   |  |
| <b>Physical Services<br/>Included in<br/>Written Exam</b> | Procedures on all tasks          | <b>Scientific Concepts<br/>Included in<br/>Written Exam</b> | No emphasis on scientific concepts  |  |
| <b>Reciprocity/<br/>Endorsement</b>                       | Yes                              |   |   |  |
| <b>Renewal</b>  | Every 2 years on birth date      | <b>Source</b>   | <a href="http://mass.gov/dpl/boards/hd/cmr">http://mass.gov/dpl/boards/hd/cmr</a> ; phone: 617-727-4095 |  |

# Michigan

Board of Cosmetology  
Michigan Bureau of Commercial Services  
P.O. Box 30018  
Lansing, MI 48909

**Exam Dates** Monday-Friday  
**Testing Centers** Lansing, Southfield, Grand Rapids, Marquette, Gaylord (Gaylord offers theory only)

|   |   |  |   |
|---|---|--|---|
| <b>Cosmetology Required Hours</b>       | 1500  | <b>Cosmetology Concepts Tested</b>       | Anatomy, physical/chemical services, hairstyling/shaping, state laws and regulations  |
| <b>Nail Technology Required Hours</b>   | 400   | <b>Nail Technology Concepts Tested</b>   | General concepts, anatomy, physical/chemical concepts, state laws and regulations   |
| <b>Esthetics Required Hours</b>         | 400 regulations   | <b>Esthetics Concepts Tested</b>         | General concepts, anatomy, skin treatments, hair removal, makeup, state laws and regulations  |
| <b>Electrolysis Required Hours</b>      | 300 or one year apprenticeship                                    | <b>Electrolysis Concepts Tested</b>      | Anatomy, electricity, basic electrology, machines and equipment, state laws and regulations   |
| <b>Massage Therapy Required Hours</b>   | Not regulated   | <b>Massage Therapy Concepts Tested</b>   | Not regulated   |
| <b>Barber Required Hours</b>            | 1750  | <b>Barber Concepts Tested</b>            | General concepts, hair and scalp, physical/chemical services, hairstyling/shaping, state laws and regulations                                     |
| <b>Barber Instructor Required Hours</b> | 2 years' experience   | <b>Barber Instructor Concepts Tested</b> | Motivation and learning, teacher preparation, teaching methods, classroom management, testing, instruction evaluation, state laws and regulations |
| <b>Instructor Required Hours</b>        | Cos - 500 + 3 years' experience; Elec - 300 + 3 years' experience | <b>Instructor Concepts Tested</b>        | Motivation and learning, teacher preparation, teaching methods, classroom management, testing, instruction evaluation, state laws and regulations |

|   |          |  |  |                                      |       |
|---|----------|--|--|--------------------------------------|-------|
| <b>Written Provider Cost of Written Exam</b>  | PSI \$85 | <b>Practical Provider Cost of Practical Exam</b> | PSI \$85   | <b>Total Exam Cost when Combined</b> | \$144 |
| <b>Required Passing Score on Written Exam</b> | 70%      | <b>Cost for Retake on Written Exam</b>           | \$85   |                                      |       |
| <b>Required Passing Score for Practical</b>   | 75%      | <b>Cost for Retake on Practical Exam</b>         | \$85   |                                      |       |
| <b>Practical Exam Required</b>                | Yes      | <b>Areas Tested on Practical Exam</b>            | Manicure, blended nail tip application, facial, hair lightening, hair coloring, chemical relaxing, retouch application, permanent waving, hair shaping, blow drying, thermal curling |                                      |       |
| <b>Mannequin Required</b>                     | Yes      | <b>Live Model Required</b>                       | Yes (esthetics only)   |                                      |       |

|   |   |   |   |  |  |
|---|---|---|---|--|--|
| <b>Regulations on Written Retake</b>              | No  | <b>Areas Tested on Written Exam</b>                 | Anatomy, physical/chemical services, hairstyling/shaping, state laws and regulations  |  |  |
| <b>Physical Services Included in Written Exam</b> | Shampooing, rinsing, scalp and hair care, skin, facials, hair removal, manicuring | <b>Scientific Concepts Included in Written Exam</b> | Infection control, applied anatomy  |  |  |
| <b>Reciprocity/Endorsement</b>                    | Yes   |   |   |  |  |
| <b>Renewal</b>                                    | \$48; Barber - \$60; Barber Instr - \$80, biennial                                | <b>Source</b>                                       | <a href="http://www.asisvcs.com/indhome.asp?CPCAT=2024STATEREG;">http://www.asisvcs.com/indhome.asp?CPCAT=2024STATEREG;</a> |  |  |

# Minnesota

## Minnesota Board of Barber and Cosmetologist Examiners

2829 S.E. University Avenue, #710  
 Minneapolis, MN 55414

**Exam Dates** Written - Tuesday-Saturday  
**Testing Centers** Written - Hermantown/Duluth, Rochester, Eagan/S.E., Willmar, Maplewood, Edina, W. Fargo/Moorhead

|   |               |  |   |
|---|---------------|--|---|
| <b>Cosmetology Required Hours</b>       | 1550          | <b>Cosmetology Concepts Tested</b>       | General concepts, anatomy, physical/chemical concepts, hairstyling/shaping, laws  |
| <b>Nail Technology Required Hours</b>   | 350           | <b>Nail Technology Concepts Tested</b>   | General concepts, anatomy, chemical/physical concepts   |
| <b>Esthetics Required Hours</b>         | 600           | <b>Esthetics Concepts Tested</b>         | General concepts, applied anatomy, skin treatments, hair removal, makeup  |
| <b>Electrolysis Required Hours</b>      | Not regulated | <b>Electrolysis Concepts Tested</b>      | Not regulated   |
| <b>Massage Therapy Required Hours</b>   |               | <b>Massage Therapy Concepts Tested</b>   |   |
| <b>Barber Required Hours</b>            | 1500          | <b>Barber Concepts Tested</b>            | Oral, written, and 4 practical services (haircut, beard shave, beard trim, shampoo, perm wrap, facial, or color application)                      |
| <b>Barber Instructor Required Hours</b> |               | <b>Barber Instructor Concepts Tested</b> | Motivation and learning, teacher preparation, teaching methods, classroom management, testing, instruction evaluation, state laws and regulations |
| <b>Instructor Required Hours</b>        | 38            | <b>Instructor Concepts Tested</b>        | Motivation and learning, teacher preparation, teaching methods, classroom management, testing, instruction evaluation                             |

|   |                     |  |      |                                      |
|---|---------------------|--|------|--------------------------------------|
| <b>Written Provider Cost of Written Exam</b>  | Pearson VUE<br>\$51 | <b>Practical Provider Cost of Practical Exam</b> |      | <b>Total Exam Cost when Combined</b> |
| <b>Required Passing Score on Written Exam</b> | 75%                 | <b>Cost for Retake on Written Exam</b>           | \$51 |                                      |
| <b>Required Passing Score for Practical</b>   |                     | <b>Cost for Retake on Practical Exam</b>         |      |                                      |
| <b>Practical Exam Required</b>                | No                  | <b>Areas Tested on Practical Exam</b>            |      |                                      |
| <b>Mannequin Required</b>                     |                     | <b>Live Model Required</b>                       |      |                                      |

**Regulations on Written Retake** No **Areas Tested on Written Exam** General anatomy, physical/chemical services, hairstyling/shaping, laws

**Physical Services Included in Written Exam** Shampooing, rinsing, scalp and hair care, skin, facials, hair removal, manicuring **Scientific Concepts Included in Written Exam** Infection control, applied anatomy

**Reciprocity/Endorsement** Yes; currently licensed applicants who pass the MN board exam and have 1800 hours of licensed experience

**Renewal** \$90 every three years **Source** <http://www.bceboard.state.mn.us/>

# Mississippi

Mississippi State Board of  
Cosmetology  
P.O. Box 55689  
Jackson, MS 39296

Mississippi State Board of  
Massage Therapy  
P.O. Box 12489  
Jackson, MS 39236

**Exam Dates** Contact State Board  
**Testing Centers** Cosmetology Testing Center, 3000 Old Canton Road, Suite 230, Jackson, Mississippi

|   |  |  |   |
|---|--|--|---|
| <b>Cosmetology<br/>Required Hours</b>       | 1500   | <b>Cosmetology<br/>Concepts Tested</b>       | Scientific concepts, physical services, chemical services, hair designing |
| <b>Nail Technology<br/>Required Hours</b>   | 350  | <b>Nail Technology<br/>Concepts Tested</b>   | Scientific concepts, procedures   |
| <b>Esthetics<br/>Required Hours</b>         | 600  | <b>Esthetics<br/>Concepts Tested</b>         | Scientific concepts, services   |
| <b>Electrolysis<br/>Required Hours</b>      | Not regulated  | <b>Electrolysis<br/>Concepts Tested</b>      | Not regulated   |
| <b>Massage Therapy<br/>Required Hours</b>   | 700  | <b>Massage Therapy<br/>Concepts Tested</b>   |   |
| <b>Barber<br/>Required Hours</b>            | 1500   | <b>Barber<br/>Concepts Tested</b>            | Scientific concepts, physical/chemical services, hair designing           |
| <b>Barber Instructor<br/>Required Hours</b> | 600 + 2 years' experience;<br>1000 if less than 2 years                      | <b>Barber Instructor<br/>Concepts Tested</b> | Lesson plan theory, lecture theory, lesson plan demonstration             |
| <b>Instructor<br/>Required Hours</b>        | Cos - 750 + 2 years' experience;<br>Nails, Esth - 600 + 2 years' experience; | <b>Instructor<br/>Concepts Tested</b>        | Professional instruction, classroom management                            |

|   |     |  |  |  |                                     |
|---|-----|--|--|--|-------------------------------------|
| <b>Written Provider<br/>Cost of<br/>Written Exam</b>  | NIC | <b>Practical Provider<br/>Cost of<br/>Practical Exam</b> | State Developed  | <b>Total Exam<br/>Cost when<br/>Combined</b> | \$85 (\$35 exam + \$50 license fee) |
| <b>Required<br/>Passing Score<br/>on Written Exam</b> | 70% | <b>Cost for Retake<br/>on Written Exam</b>               | \$35   |  |                                     |
| <b>Required<br/>Passing Score<br/>for Practical</b>   | 70% | <b>Cost for Retake<br/>on Practical Exam</b>             | \$35   |  |                                     |
| <b>Practical<br/>Exam Required</b>                    | Yes | <b>Areas Tested on<br/>Practical Exam</b>                | Thermal soft press & hot iron basic elements, basic wet set elements. virgin tint, bleach retouch, virgin chemical straightening, hair shaping, permanent wave |  |                                     |
| <b>Mannequin<br/>Required</b>                         | Yes | <b>Live Model<br/>Required</b>                           | Yes (esthetics only)   |  |                                     |

|   |   |   |  |  |  |
|---|---|---|--|--|--|
| <b>Regulations on<br/>Written Retake</b>                  |   | <b>Areas Tested<br/>on Written Exam</b>                     | Scientific concepts, physical services, chemical services, hair designing          |  |  |
| <b>Physical Services<br/>Included in<br/>Written Exam</b> | Shampooing, draping, rinses and conditioners,<br>scalp, facials, makeup, manicuring | <b>Scientific Concepts<br/>Included in<br/>Written Exam</b> | Infection control, human physiology, chemical principles,<br>hair and scalp, nails |  |  |

**Reciprocity/  
Endorsement** Yes; must hold a current valid license in another state where that state has agreed to offer license to Individuals from Mississippi under the same conditions. Out of state training must have been received in a licensed school (as opposed to apprenticeship) must have passed both written and practical exam without use of translators. Reciprocity not offered to Manicurists or Instructors.

**Renewal** Every 2 years

**Source** [http:// www.msbc.state.ms.us/msbc/Cosmetology.nsf](http://www.msbc.state.ms.us/msbc/Cosmetology.nsf)

# Missouri

## Missouri State Board of Cosmetology and Barber Examiners

3605 Missouri Boulevard, P.O. Box 1062  
Jefferson City, MO 65102

**Exam Dates** Monthly  
**Testing Centers** St. Louis, Kansas City, Jefferson City, Springfield

**Cosmetology Required Hours** 1500 or apprenticeship 3000      **Cosmetology Concepts Tested** Scientific concepts, physical services, chemical services, hair designing

**Nail Technology Required Hours** 400 or apprenticeship 780      **Nail Technology Concepts Tested** Scientific concepts, procedures

**Esthetics Required Hours** 750 or apprenticeship 1500      **Esthetics Concepts Tested** Scientific concepts, services

**Electrolysis Required Hours** Not regulated      **Electrolysis Concepts Tested** Not regulated

**Massage Therapy Required Hours** 500      **Massage Therapy Concepts Tested**

**Barber Required Hours** 1000      **Barber Concepts Tested** Scientific concepts, physical/chemical services, hair designing

**Barber Instructor Required Hours** Hold a current license      **Barber Instructor Concepts Tested** Written, practical, presentation of lesson plan

**Instructor Required Hours** 600 or 3 years' experience      **Instructor Concepts Tested** Professional instruction, classroom management

**Written Provider Cost of Written Exam** NIC \$75      **Practical Provider Cost of Practical Exam** NIC \$45      **Total Exam Cost when Combined** \$120

**Required Passing Score on Written Exam** 75%      **Cost for Retake on Written Exam** \$75

**Required Passing Score for Practical** 75%      **Cost for Retake on Practical Exam** \$45

**Practical Exam Required** Yes      **Areas Tested on Practical Exam** Thermal curling, chemical waving, hair shaping, hair lightening/coloring, blow dry styling, chemical relaxing, manicuring

**Mannequin Required** Yes      **Live Model Required** No

**Regulations on Written Retake** Fail 3 times - more schooling required      **Areas Tested on Written Exam** Scientific concepts, physical services, chemical services, hair designing

**Physical Services Included in Written Exam** Shampooing, draping, rinses and conditioners, scalp, facials, makeup, manicuring      **Scientific Concepts Included in Written Exam** Infection control, human physiology, chemical principles, hair and scalp, nails

**Reciprocity/Endorsement** Yes, if requirements match

**Renewal** Barber - \$100; Barber Instr - \$60; Operator - \$50; Cos Instr - \$30, all expire Sept. 30 of each odd year      **Source** <http://pr.mo.gov/cosbar.asp>

# Montana

## Board of Barbers and Cosmetologists

P.O. Box 200513  
Helena, MT 59620

**Exam Dates** Daily  
**Testing Centers** Written - LaserGrade; practical - offered at school where student is registered

|   |  |   |  |   |
|---|--|---|--|---|
| <b>Cosmetology Required Hours</b>                 | 2000   | <b>Cosmetology Concepts Tested</b>                  | Scientific concepts, physical services, chemical services, hair designing  |   |
| <b>Nail Technology Required Hours</b>             | 350  | <b>Nail Technology Concepts Tested</b>              | Scientific concepts, procedures  |   |
| <b>Esthetics Required Hours</b>                   | 650  | <b>Esthetics Concepts Tested</b>                    | Scientific concepts, services  |   |
| <b>Electrolysis Required Hours</b>                | 600  | <b>Electrolysis Concepts Tested</b>                 | Professional practices, scientific concepts, hair removal techniques   |   |
| <b>Massage Therapy Required Hours</b>             | Not regulated  | <b>Massage Therapy Concepts Tested</b>              | Not regulated  |   |
| <b>Barber Required Hours</b>                      | 1500   | <b>Barber Concepts Tested</b>                       | Scientific concepts, physical/chemical services, hair designing  |   |
| <b>Barber Instructor Required Hours</b>           | 500 or 3 years' experience   | <b>Barber Instructor Concepts Tested</b>            | Methods of teaching, curriculum development, special vocational needs, business, speech communications, educational psychology |   |
| <b>Instructor Required Hours</b>                  | 650 or 3 years' experience   | <b>Instructor Concepts Tested</b>                   | Professional instruction, classroom management   |   |
| <b>Written Provider Cost of Written Exam</b>      | NIC<br>\$50  | <b>Practical Provider Cost of Practical Exam</b>    | Approved school<br>Determined by individual schools  | <b>Total Exam Cost when Combined</b> \$50 |
| <b>Required Passing Score on Written Exam</b>     | 75%  | <b>Cost for Retake on Written Exam</b>              | \$50   |   |
| <b>Required Passing Score for Practical</b>       | 75%  | <b>Cost for Retake on Practical Exam</b>            | Determined by individual schools   |   |
| <b>Practical Exam Required</b>                    | Yes  | <b>Areas Tested on Practical Exam</b>               |  |   |
| <b>Mannequin Required</b>                         | Yes  | <b>Live Model Required</b>                          | Yes  |   |
| <b>Regulations on Written Retake</b>              | No   | <b>Areas Tested on Written Exam</b>                 | Scientific concepts, physical services, chemical services, hair designing  |   |
| <b>Physical Services Included in Written Exam</b> | Shampooing, draping, rinses and conditioners, scalp, facials, makeup, manicuring | <b>Scientific Concepts Included in Written Exam</b> | Infection control, human physiology, chemical principles, hair and scalp, nails  |   |
| <b>Reciprocity/Endorsement</b>                    | Yes  |   |  |   |
| <b>Renewal</b>                                    | \$45; Instr - \$50, expire every 2 years on Dec. 31                              | <b>Source</b>                                       | <a href="http://mt.gov/dli/cos/">http://mt.gov/dli/cos/</a>  |   |

# Nebraska

Nebraska Department of Health and Human Services  
 Regulation and Licensure Credentialing Division  
 P.O. Box 94986  
 Lincoln, NE 68509

**Exam Dates** Every other month  
**Testing Centers** Lincoln

|   |  |  |  |
|---|--|--|--|
| <b>Cosmetology Required Hours</b>       | 2100   | <b>Cosmetology Concepts Tested</b>       | Scientific concepts, physical services, chemical services, hair designing  |
| <b>Nail Technology Required Hours</b>   | 300  | <b>Nail Technology Concepts Tested</b>   | Scientific concepts, procedures  |
| <b>Esthetics Required Hours</b>         | 600  | <b>Esthetics Concepts Tested</b>         | Scientific concepts, services  |
| <b>Electrolysis Required Hours</b>      | 600  | <b>Electrolysis Concepts Tested</b>      | Professional practices, scientific concepts, hair removal techniques   |
| <b>Massage Therapy Required Hours</b>   | 1000   | <b>Massage Therapy Concepts Tested</b>   | Anatomy, health services, hydrotherapy, hygiene, massage, pathology, physiology, clinical practicum                            |
| <b>Barber Required Hours</b>            | 2100   | <b>Barber Concepts Tested</b>            | Scientific concepts, physical/chemical services, hair designing  |
| <b>Barber Instructor Required Hours</b> | 18 college credit hours                                  | <b>Barber Instructor Concepts Tested</b> | Methods of teaching, curriculum development, special vocational needs, business, speech communications, educational psychology |
| <b>Instructor Required Hours</b>        | Cos - 925; Esth, Nails - 300; Elec - 5 years' experience | <b>Instructor Concepts Tested</b>        | Professional instruction, classroom management   |

|   |                       |  |                         |                                      |                                    |
|---|-----------------------|--|-------------------------|--------------------------------------|------------------------------------|
| <b>Written Provider Cost of Written Exam</b>  | NIC -                 | <b>Practical Provider Cost of Practical Exam</b> | No practical required - | <b>Total Exam Cost when Combined</b> | \$41; Barber, Barber Instr - \$100 |
| <b>Required Passing Score on Written Exam</b> | 75%                   | <b>Cost for Retake on Written Exam</b>           | \$25                    |                                      |                                    |
| <b>Required Passing Score for Practical</b>   | No practical required | <b>Cost for Retake on Practical Exam</b>         | No practical required   |                                      |                                    |
| <b>Practical Exam Required</b>                | No                    | <b>Areas Tested on Practical Exam</b>            | No practical required   |                                      |                                    |
| <b>Mannequin Required</b>                     | No practical required | <b>Live Model Required</b>                       | No practical required   |                                      |                                    |

**Regulations on Written Retake** No **Areas Tested on Written Exam** Scientific concepts, physical services, chemical services, hair designing

**Physical Services Included in Written Exam** Shampooing, draping, rinses and conditioners, scalp, facials, makeup, manicuring **Scientific Concepts Included in Written Exam** Infection control, human physiology, chemical principles, hair and scalp, nails

**Reciprocity/Endorsement** Yes; must meet minimum hour requirements

**Renewal** Cos, Cos Instr - expire Dec. 31 of each even year; Elec, Elec Instr - expire July 31 of each odd year; Esth, Esth Instr - expire Sept. 30 of each even year; Nails, Nails Instr - expire Dec. 31 of each odd year **Source** <http://www.hhs.state.ne.us/crl/mhcs.cosi/cosindex.htm>

# Nevada

## State Board of Cosmetology

1785 E. Sahara Avenue, Suite 255  
Las Vegas, NV 89104

## Nevada Board of Massage Therapy

111 W. Telegraph, Suite 200  
Carson City, NV 89703

**Exam Dates** Monday-Thursday  
**Testing Centers** Las Vegas, Reno

**Cosmetology Required Hours** 1800  
**Nail Technology Required Hours** 500  
**Esthetics Required Hours** 600  
**Electrolysis Required Hours** 500 or 1000 apprenticeship  
**Massage Therapy Required Hours** Not regulated  
**Barber Required Hours** 1500  
**Barber Instructor Required Hours** 600  
**Instructor Required Hours** Cos - 500 + 1 year experience; Nails - 250 + 1 year experience; Esth - 400 + 1 year experience

**Cosmetology Concepts Tested** General concepts, anatomy, physical/chemical services, hairstyling/shaping, state laws and regulations  
**Nail Technology Concepts Tested** General concepts, anatomy, physical concepts/services, chemical concepts/services, state laws and regulations  
**Esthetics Concepts Tested** General concepts, anatomy of skin, physical/chemical concepts, state laws and regulations  
**Electrolysis Concepts Tested** General concepts, applied anatomy, electricity, basic electrology, machines and equipment, state laws and regulations  
**Massage Therapy Concepts Tested** Not regulated  
**Barber Concepts Tested** Haircutting, shaving, styling, sanitation  
**Barber Instructor Concepts Tested** Haircutting, shaving, styling, sanitation, classroom practicum  
**Instructor Concepts Tested** Motivation and learning, teacher preparation, teaching methods, classroom management, testing, instruction evaluation, state laws and regulations

**Written Provider Cost of Written Exam** NIC \$110

**Required Passing Score on Written Exam** 75%

**Required Passing Score for Practical** 75%

**Practical Exam Required** Yes

**Mannequin Required** Yes

**Practical Provider Cost of Practical Exam** NIC

**Cost for Retake on Written Exam** \$110

**Cost for Retake on Practical Exam**

**Areas Tested on Practical Exam**

**Live Model Required** Yes (esthetics only)

**Total Exam Cost when Combined** \$110

**Regulations on Written Retake** No

**Physical Services Included in Written Exam** Shampooing, rinsing, scalp and hair care, skin, facials, temporary hair removal, manicuring, pedicuring

**Reciprocity/Endorsement** Yes; pass test in state of licensure and pay \$200 fee

**Renewal** \$70

**Areas Tested on Written Exam** General concepts, anatomy, physical/chemical services, hairstyling/shaping, state laws and regulations

**Scientific Concepts Included in Written Exam** Infection control, applied anatomy

**Source** <http://cosmetology.state.nv.us/>; <http://www.experioronline.com>

# New Hampshire

State Board of Barbering,  
Cosmetology, and Esthetics  
2 Industrial Park Drive  
Concord, NH 03301

Board of Massage Therapy  
New Hampshire Office of Program Support, Licensing, and Regulative Services  
129 Pleasant Street  
Concord, NH 03301

**Exam Dates** Monthly  
**Testing Centers** Must apply with D.L. Roope Administrations, Inc. 888-375-2020

**Cosmetology  
Required Hours** 1500 or  
apprenticeship 3000

**Cosmetology  
Concepts Tested** Scientific concepts, physical services, chemical services, hair designing

**Nail Technology  
Required Hours** 300

**Nail Technology  
Concepts Tested** Scientific concepts, procedures

**Esthetics  
Required Hours** 600

**Esthetics  
Concepts Tested** Scientific concepts, services

**Electrolysis  
Required Hours**

**Electrolysis  
Concepts Tested**

**Massage Therapy  
Required Hours** 750

**Massage Therapy  
Concepts Tested**

**Barber  
Required Hours** 800 or  
apprenticeship 1600

**Barber  
Concepts Tested** Scientific concepts, physical/chemical services, hair designing

**Barber Instructor  
Required Hours**

**Barber Instructor  
Concepts Tested**

**Instructor  
Required Hours**

**Instructor  
Concepts Tested** Professional instruction, classroom management

**Written Provider  
Cost of  
Written Exam** NIC  
DL Roope Administrations

**Practical Provider  
Cost of  
Practical Exam** NIC  
DL Roope Administrations

**Total Exam  
Cost when  
Combined** \$99; Instr - \$175

**Required  
Passing Score  
on Written Exam** 75%

**Cost for Retake  
on Written Exam** \$75; Instr - \$175

**Required  
Passing Score  
for Practical** 75%

**Cost for Retake  
on Practical Exam** \$99

**Practical  
Exam Required** Yes

**Areas Tested on  
Practical Exam** Thermal curling, chemical waving, hair shaping, hair lightening, chemical relaxing, manicuring, facials

**Mannequin  
Required** Yes

**Live Model  
Required**

**Regulations on  
Written Retake** No

**Areas Tested  
on Written Exam**

Scientific concepts, physical services, chemical services, hair designing

**Physical Services  
Included in  
Written Exam** Shampooing, draping, rinses and conditioners, scalp, facials, makeup, manicuring

**Scientific Concepts  
Included in  
Written Exam**

Infection control, human physiology, chemical principles, hair and scalp, nails

**Reciprocity/  
Endorsement** Yes; must take NH law written

**Renewal** Biennial \$40; Instructors - \$55

**Source** <http://www.nh.gov/cosmet>; <http://dlroope.com/index.html>

# New Jersey

State Board of Cosmetology  
and Hairstyling  
P.O. Box 45003  
Newark, NJ 07101

New Jersey Board of Nursing, Massage,  
Bodywork, and Somatic Examining Committee  
124 Halsey Street  
Newark, NJ 07102

**Exam Dates** Contact the Board at: Division of Consumer Affairs, Board of Cosmetology and Hair Styling, 124 Halsey Street, Sixth Floor, Newark, NJ 07102  
**Testing Centers** Phone: 973-504-6400

**Cosmetology  
Required Hours** 1200

**Cosmetology  
Concepts Tested** General concepts, applied anatomy, physical/chemical services, hairstyling/shaping, barber, laws, rules and regulations

**Nail Technology  
Required Hours** 300

**Nail Technology  
Concepts Tested** General concepts, applied anatomy, physical/chemical concepts, laws, regulations

**Esthetics  
Required Hours** 600

**Esthetics  
Concepts Tested** General concepts, anatomy, skin treatments, hair removal, laws, regulations, makeup

**Electrolysis  
Required Hours**

**Electrolysis  
Concepts Tested**

**Massage Therapy  
Required Hours** 500

**Massage Therapy  
Concepts Tested**

**Barber  
Required Hours**

**Barber  
Concepts Tested**

**Barber Instructor  
Required Hours**

**Barber Instructor  
Concepts Tested**

**Instructor  
Required Hours** 500 + 30 hours of  
teaching methods

**Instructor  
Concepts Tested** Motivation and learning, teacher preparation, teaching methods, classroom management, testing, instruction evaluation, laws, regulations

**Written Provider  
Cost of  
Written Exam** Prometric

**Practical Provider  
Cost of  
Practical Exam** State Board

**Total Exam  
Cost when  
Combined**

**Required  
Passing Score  
on Written Exam** 75%

**Cost for Retake  
on Written Exam**

**Required  
Passing Score  
for Practical** 75%

**Cost for Retake  
on Practical Exam**

**Practical  
Exam Required**

**Areas Tested on  
Practical Exam** State Developed (contact Board)

**Mannequin  
Required**

**Live Model  
Required** Yes

**Regulations on  
Written Retake**

**Areas Tested  
on Written Exam**

Anatomy, chemical, hairstyling/shaping, laws

**Physical Services  
Included in  
Written Exam** Shampooing, scalp and hair, skin, facials,  
manicuring

**Scientific Concepts  
Included in  
Written Exam**

Infection control, applied anatomy

**Reciprocity/  
Endorsement** No reciprocity, but some endorsement provisions

**Renewal** Every two years

**Source** <http://www.state.nj.us/lps/ca/nonmedical/coshair.htm>

# New Mexico

State Board of Barbers and Cosmetologists  
 P.O. Box 25101  
 Santa Fe, NM 87504

New Mexico Massage Therapy  
 2550 Cerrillos Road  
 Santa Fe, NM 87505

**Exam Dates** Monthly  
**Testing Centers** Albuquerque, Las Cruces, Farmington, Roswell, Espanola

|  |                             |  |   |
|--|-----------------------------|--|---|
| <b>Cosmetology Required Hours</b>            | 1600                        | <b>Cosmetology Concepts Tested</b>       | Scientific concepts, physical services, chemical services, hair designing   |
| <b>Nail Technology Required Hours</b>        | 350                         | <b>Nail Technology Concepts Tested</b>   | Basic manicure, nail tip application, nail wraps, sculptured nails, polish  |
| <b>Esthetics Required Hours</b><br>eyebrows, | 600                         | <b>Esthetics Concepts Tested</b>         | Client protection, face cleansing, face steaming, face massaging, mask application, hair removal, facial makeup   |
| <b>Electrolysis Required Hours</b>           | 600                         | <b>Electrolysis Concepts Tested</b>      | Professional practices, concepts, techniques  |
| <b>Massage Therapy Required Hours</b>        | 650                         | <b>Massage Therapy Concepts Tested</b>   |   |
| <b>Barber Required Hours</b>                 | 1200                        | <b>Barber Concepts Tested</b>            | Scientific concepts, chemical/physical services, hair designing, shaving, hair shaping, blow dry styling, thermal curling, chemical waving, chemical relaxing, hair lightening/coloring |
| <b>Barber Instructor Required Hours</b>      | 1000                        | <b>Barber Instructor Concepts Tested</b> |   |
| <b>Instructor Required Hours</b>             | 1000 or 2 year's experience | <b>Instructor Concepts Tested</b>        | Professional instruction, classroom management, theory, lesson planning, lecture, demonstration of lesson plan  |

|  |          |  |          |                                      |      |
|--|----------|--|----------|--------------------------------------|------|
| <b>Written Provider Cost of Written Exam</b> | NIC \$45 | <b>Practical Provider Cost of Practical Exam</b> | NIC \$45 | <b>Total Exam Cost when Combined</b> | \$45 |
|--|----------|--|----------|--------------------------------------|------|

|   |     |  |      |
|---|-----|--|------|
| <b>Required Passing Score on Written Exam</b> | 75% | <b>Cost for Retake on Written Exam</b> | \$45 |
|---|-----|--|------|

|   |     |  |      |
|---|-----|--|------|
| <b>Required Passing Score for Practical</b> | 75% | <b>Cost for Retake on Practical Exam</b> | \$45 |
|---|-----|--|------|

|                                |     |                                       |   |
|--------------------------------|-----|---------------------------------------|---|
| <b>Practical Exam Required</b> | Yes | <b>Areas Tested on Practical Exam</b> | Thermal curling, chemical waving, hair shaping, hair lightening, blow dry styling, chemical relaxing, hair coloring, manicure |
|--------------------------------|-----|---------------------------------------|---|

|                           |                               |                            |                               |
|---------------------------|-------------------------------|----------------------------|-------------------------------|
| <b>Mannequin Required</b> | Yes (mannequin or live model) | <b>Live Model Required</b> | Yes (mannequin or live model) |
|---------------------------|-------------------------------|----------------------------|-------------------------------|

|                                      |   |                                     |   |
|--------------------------------------|---|-------------------------------------|---|
| <b>Regulations on Written Retake</b> | Must take national and 25-state law exams | <b>Areas Tested on Written Exam</b> | Scientific concepts, physical services, chemical services, hair designing |
|--------------------------------------|---|-------------------------------------|---|

|   |  |   |   |
|---|--|---|---|
| <b>Physical Services Included in Written Exam</b> | Shampooing, draping, rinses and conditioners, scalp, facials, makeup, manicuring | <b>Scientific Concepts Included in Written Exam</b> | Infection control, human physiology, chemical principles, hair and scalp, nails |
|---|--|---|---|

**Reciprocity/Endorsement** Yes, for states with equal requirements

**Renewal** \$25 **Source** [http://www.rld.state.nm.us/barber\\_cosmo/index.html](http://www.rld.state.nm.us/barber_cosmo/index.html)

# New York

Department of State Division of Licensing Services  
80 South Swan Street, P.O. Box 22001  
Albany, NY 12201

|   |  |   |   |
|---|--|---|---|
| <b>Exam Dates</b>                                 | Depends on location  |   |   |
| <b>Testing Centers</b>                            | Rochester, Franklin Square, Buffalo, Albany, NYC, Syracuse, Hauppauge, Binghamton, Newburgh, Utica, Plattsburgh, Watertown |   |   |
| <b>Cosmetology Required Hours</b>                 | 1000   | <b>Cosmetology Concepts Tested</b>                  | Laws, infection control, anatomy, physiology, histology, hair structure/analysis, scalp/hair disorder/treatments, shampoos/rinses, hair shaping, chemical straightening, hair coloring, massage, skin structure/disorders, makeup/facial treatments, manicuring |
| <b>Nail Technology Required Hours</b>             | 250  | <b>Nail Technology Concepts Tested</b>              | Laws, infection control, anatomy, physiology, histology, bones, muscles, nerves of nail structure, infections, nails, skin/foot disorders/diseases, client consultation, procedures   |
| <b>Esthetics Required Hours</b>                   | 600  | <b>Esthetics Concepts Tested</b>                    | Laws, infection control, anatomy, physiology, histology, bones, muscles, nerves, vessels, nutrition, infections, skin conditions/disorders, chemistry, pH scale, solutions, emulsions, colloids, ingredient/product analysis, client consultation               |
| <b>Electrolysis Required Hours</b>                | Not regulated  | <b>Electrolysis Concepts Tested</b>                 | Not regulated   |
| <b>Massage Therapy Required Hours</b>             | 1000   | <b>Massage Therapy Concepts Tested</b>              | Anatomy, physiology, kinesiology, neurology, myology, pathology, hygiene, first aid, CPR, infection control, chemical ingredients of products, theory, technique  |
| <b>Barber Required Hours</b>                      | 3 years' experience or 2 years' apprenticeship   | <b>Barber Concepts Tested</b>                       | Trimming/shaving beard, facial/scalp massage, sanitation, sterilization, singeing, arranging, dressing, application of cosmetics, face/neck/scalp antiseptics   |
| <b>Barber Instructor Required Hours</b>           | Not regulated  | <b>Barber Instructor Concepts Tested</b>            | Not regulated   |
| <b>Instructor Required Hours</b>                  | 2 years' experience + 30 hour teacher training course  | <b>Instructor Concepts Tested</b>                   |   |
| <b>Written Provider Cost of Written Exam</b>      | State board \$15   | <b>Practical Provider Cost of Practical Exam</b>    | State board \$15  |
| <b>Required Passing Score on Written Exam</b>     | 70%  | <b>Cost for Retake on Written Exam</b>              | \$15  |
| <b>Required Passing Score for Practical</b>       | 70%  | <b>Cost for Retake on Practical Exam</b>            | \$15  |
| <b>Practical Exam Required</b>                    | Yes  | <b>Areas Tested on Practical Exam</b>               | All concepts taught   |
| <b>Mannequin Required</b>                         | No   | <b>Live Model Required</b>                          | Yes   |
| <b>Regulations on Written Retake</b>              | No   | <b>Areas Tested on Written Exam</b>                 | All concepts taught   |
| <b>Physical Services Included in Written Exam</b> |  | <b>Scientific Concepts Included in Written Exam</b> |   |
| <b>Reciprocity/Endorsement</b>                    | Yes, for states with equal or greater requirements   |   |   |
| <b>Renewal</b>                                    | Cos - \$25; Apprentice Barber - \$10; Master Barber - \$20   | <b>Source</b>                                       | <a href="http://www.dos.state.ny.us/lcns/professions/appearance/cosmetology/cosmain.htm">http://www.dos.state.ny.us/lcns/professions/appearance/cosmetology/cosmain.htm</a>   |

**Total Exam Cost when Combined** \$30

# North Carolina

North Carolina State Board of  
Cosmetic Art Examiners  
1201 Front Street #110  
Raleigh, NC 27609

North Carolina Board of Massage  
and Bodywork Therapy  
P.O. Box 2539  
Raleigh, NC 27602

**Exam Dates** Must apply with LaserGrade - 800-211-2754  
**Testing Centers** Written - Cary, Sanford, Jacksonville, Clyde, Hudson; Practical - Raleigh

**Cosmetology  
Required Hours** 1500

**Cosmetology  
Concepts Tested** Rules and regulations, safety, haircutting, trichology, hair coloring, bleaching and tinting, shampoo, scalp analysis, styling, permanent waving, nail services, chemical straightening/relaxing, esthetics

**Nail Technology  
Required Hours** 300

**Nail Technology  
Concepts Tested** Rules and regulations, safety, nail sciences, physiology, disorders, diseases, professional services, nail enhancements

**Esthetics  
Required Hours** 600

**Esthetics  
Concepts Tested** Scientific concepts, skin analysis, facials, hair removal, rules and regulations safety, makeup, electricity

**Electrolysis  
Required Hours** 600

**Electrolysis  
Concepts Tested**

**Massage Therapy  
Required Hours** 500

**Massage Therapy  
Concepts Tested** Anatomy, physiology, kinesiology, clinical pathology, massage therapy/theory assessment, ethics

**Barber  
Required Hours** 1528

**Barber  
Concepts Tested** Cut, trim, blow, dry, taper, trim/shave mustache/whiskers/beard, color hair, scientific rest facials

**Barber Instructor  
Required Hours** Not regulated

**Barber Instructor  
Concepts Tested**

**Instructor  
Required Hours** Cos - 800 or 5 years' experience, Nails - 320 or 2 years' experience, Esth - 650 or 3 years' experience

**Instructor  
Concepts Tested** Teaching methods, assessment tools, effective instruction, learner, learning environment

**Written Provider  
Cost of  
Written Exam** NIC  
\$50

**Practical Provider  
Cost of  
Practical Exam** NIC  
\$69

**Total Exam  
Cost when  
Combined** \$119

**Required  
Passing Score  
on Written Exam** 75%

**Cost for Retake  
on Written Exam** \$50

**Required  
Passing Score  
for Practical** 75%

**Cost for Retake  
on Practical Exam** \$69

**Practical  
Exam Required** Yes

**Areas Tested on  
Practical Exam** Set up and client protection, thermal curling, haircutting, chemical waving, hair lightening/hair coloring, chemical waving, facial, manicure

**Mannequin  
Required** Yes

**Live Model  
Required** No

**Regulations on  
Written Retake** Fail 3 times - additional schooling required

**Areas Tested  
on Written Exam** Scientific concepts, hair & care services, skin care & services, nail care and services

**Physical Services  
Included in  
Written Exam**

**Scientific Concepts  
Included in  
Written Exam**

**Reciprocity/  
Endorsement** Yes, for states with equal or greater requirements

**Renewal** Cos - \$49, expires every 3 years on Oct. 1; Esth, Nails - \$20, expire every year on Oct. 1  
**Source** <http://www.cosmetology.state.nc.us>

# North Dakota

Board of Cosmetology  
1102 S. Washington Street  
Bismarck, ND 58504

North Dakota State Board of Massage  
P.O. Box 218  
Beach, ND 58621

**Exam Dates** Four times a month on Monday  
**Testing Centers** School locations across the state (rotation)

**Cosmetology Required Hours** 1800

**Cosmetology Concepts Tested** Scientific concepts, physical services, chemical services, hair designing

**Nail Technology Required Hours** 350

**Nail Technology Concepts Tested** Scientific concepts, procedures

**Esthetics Required Hours**

**Esthetics Concepts Tested** Scientific concepts, services

**Electrolysis Required Hours** 600 (no Board)

**Electrolysis Concepts Tested** Laws, bacteriology, sanitation, sterilization, anatomy, physiology, endocrinology, electricity, electrolysis, circulatory/nervous systems, draping, positioning, structure/dynamics/diseases of skin/hair, ethics

**Massage Therapy Required Hours** 750

**Massage Therapy Concepts Tested** Human anatomy, physiology, kinesiology, clinical pathology, recognition of various conditions, massage therapy and bodywork, professional standards, ethics, business practices

**Barber Required Hours**

**Barber Concepts Tested** Scientific fundamentals, hygiene, bacteriology, histology, structure of head/face/neck, chemistry, skin diseases, glands, nails, massaging/manipulating muscles of the upper body, haircutting, shaving, arranging hair

**Barber Instructor Required Hours**

**Barber Instructor Concepts Tested** Scientific fundamentals, hygiene, bacteriology, histology, structure of head/face/neck, chemistry, skin diseases, glands, nails, massaging/manipulating muscles of the upper body, haircutting, shaving, arranging hair

**Instructor Required Hours**

**Instructor Concepts Tested** Professional instruction, classroom management

**Written Provider Cost of Written Exam** NIC

**Practical Provider Cost of Practical Exam** State

**Total Exam Cost when Combined** \$40

**Required Passing Score on Written Exam** 75%

**Cost for Retake on Written Exam** \$20

**Required Passing Score for Practical** 75%

**Cost for Retake on Practical Exam** \$30

**Practical Exam Required** Yes

**Areas Tested on Practical Exam** All concepts taught

**Mannequin Required** Yes

**Live Model Required**

**Regulations on Written Retake**

**Areas Tested on Written Exam** Scientific Concepts, Hair Care & Services, Skin Care & Services, Nail Care & Services

**Physical Services Included in Written Exam**

**Scientific Concepts Included in Written Exam**

**Reciprocity/Endorsement** Yes, for states that reciprocate ND and meet ND requirements

**Renewal** Annually; December 31 deadline

**Source**

# Ohio

## Ohio State Board of Cosmetology

1929 Gateway Circle  
Grove City, OH 43123

**Exam Dates** Daily  
**Testing Centers** Columbus

**Cosmetology Required Hours** 1500  
**Nail Technology Required Hours** 200  
**Esthetics Required Hours** 600  
**Electrolysis Required Hours** 600  
**Massage Therapy Required Hours** 750  
**Barber Required Hours** 1800  
**Barber Instructor Required Hours** 1 year experience  
**Instructor Required Hours** 1000 + 1 year experience + 1 year additional training

**Written Provider Cost of Written Exam** NIC  
**Required Passing Score on Written Exam** 75%  
**Required Passing Score for Practical** 75%  
**Practical Exam Required** Yes  
**Mannequin Required** Yes

**Regulations on Written Retake** No

**Physical Services Included in Written Exam** Haircutting, chemical relaxing, styling, hair coloring, bleaching, tinting, permanent waving, facial, manicure

**Reciprocity/Endorsement** Yes, for states that reciprocate OH and meet OH requirements

**Renewal** \$45, biennial

## Ohio State Barber Board

77 S. High Street, 16<sup>th</sup> Floor  
Columbus, OH 43125

**Cosmetology Concepts Tested** Haircutting, shaping, permanent waving, wet set, chemical services, facial, manicure  
**Nail Technology Concepts Tested** Professional services, sanitation, bacteriology, safety, nail enhancements, scientific physiology, disorders, diseases  
**Esthetics Concepts Tested** Sanitation, bacteriology, safety, facials, makeup, scientific concepts, skin analysis, hair removal, electricity  
**Electrolysis Concepts Tested** State Medical Board  
**Massage Therapy Concepts Tested** Anatomy, physiology, chemistry, bacteriology, pathology, hygiene, diagnosis, ethics, laws  
**Barber Concepts Tested** Haircutting, sanitation, hairstyling, massage, shampoo, roller cream massage, shaving, rules, laws  
**Barber Instructor Concepts Tested** Board tests, mock instruction  
**Instructor Concepts Tested** Professional instruction, classroom management, lesson plans

**Practical Provider Cost of Practical Exam** NIC  
**Total Exam Cost when Combined** \$31.50

**Cost for Retake on Written Exam** \$31.50

**Cost for Retake on Practical Exam** \$31.50

**Areas Tested on Practical Exam** Thermal curling, hair shaping, hair coloring, chemical relaxing, permanent wave, pin curls, rollers, basic manicure, facial massage

**Live Model Required** Yes

**Areas Tested on Written Exam** Haircutting, chemical relaxing, styling, hair coloring, bleaching, tinting, permanent waving, facials, manicure, trichology, shampoo, scalp analysis, sanitation, bacteriology, safety

**Scientific Concepts Included in Written Exam** Trichology, sanitation, bacteriology, safety

**Source** <http://www.cosohio.gov>; <http://med.ohio.gov>; <http://barber.ohio.gov>

# Oklahoma

State Board of Cosmetology  
Shepherd Mall  
2401 N.W. 23<sup>rd</sup>, Suite 84  
Oklahoma City OK 73107

Oklahoma State Barber Advisory Board  
1000 N.E. 10th  
Oklahoma City, OK 73117

**Exam Dates** Monday-Friday, or as deemed necessary  
**Testing Centers** Oklahoma City

**Cosmetology  
Required Hours** 1500

**Nail Technology  
Required Hours** 600

**Esthetics  
Required Hours** 600

**Electrolysis  
Required Hours** 600 Internship

**Massage Therapy  
Required Hours** Not regulated

**Barber  
Required Hours** 1500

**Barber Instructor  
supervision,  
Required Hours**

**Instructor  
Required Hours** 1000

**Written Provider  
Cost of  
Written Exam** NIC

**Required  
Passing Score  
on Written Exam** 75% (Instructors 85%)

**Required  
Passing Score  
for Practical** 75% (Instructors 85%)

**Practical  
Exam Required** Yes

**Mannequin  
Required** Yes

**Regulations on  
Written Retake**

**Physical Services  
Included in  
Written Exam**

**Reciprocity/  
Endorsement** Yes, with states of equal requirements

**Renewal** \$25, expires annually on last day of birth month;  
Instr - \$30

**Cosmetology  
Concepts Tested** Haircutting, shaping, permanent waving, wet set, chemical services, facial, manicure

**Nail Technology  
Concepts Tested** Basic manicure, artificial nails, polish

**Esthetics  
Concepts Tested** Facial, daytime/evening makeup

**Electrolysis  
Concepts Tested** Anatomy, physiology, microbiology, chemistry, dermatology, hygiene, sterilization  
electricity, electrolysis - State Board of Medical Licensure

**Massage Therapy  
Concepts Tested** Not regulated

**Barber  
Concepts Tested** Sterilization, sanitation, hygiene, tools, razors, shears, clippers, accessories, shaving,  
haircutting, shampoo, hair tonics, singeing, cosmetics, physiology, anatomy, physiognomy,  
diseases, electricity, facial, scalp massage, economics, ethics

**Barber Instructor  
Concepts Tested** Licensing rules, preparatory theoretical instruction, desk supervision, clinic floor  
classroom presentation of practical/theoretical subject

**Instructor  
Concepts Tested** Presentation of lesson plan, rules and regulations

**Practical Provider  
Cost of  
Practical Exam** State of Oklahoma

**Cost for Retake  
on Written Exam**

**Cost for Retake  
on Practical Exam**

**Areas Tested on  
Practical Exam**

**Live Model  
Required** Yes

**Areas Tested  
on Written Exam**

**Scientific Concepts  
Included in  
Written Exam**

**Total Exam  
Cost when  
Combined** \$15 +\$25 Application/Initial fee

Scientific concepts, physical services, chemical services,  
hair designing, techniques and services

**Source** <http://www.cosmo.state.ok.us>

# Oregon

Health Licensing Office  
700 N.E. Summer Street, Suite 320  
Salem, OR 97301

Oregon Board of Massage  
748 N.E. Hawthorne Avenue  
Salem, OR 97301

**Exam Dates** Tuesday-Friday 8-9 am and 1-2 pm  
**Testing Centers** Written - OHLA in Salem or participating LaserGrade testing facilities; practical - all schools

|   |                     |  |  |
|---|---------------------|--|--|
| <b>Cosmetology<br/>Required Hours</b>       | 1450                | <b>Cosmetology<br/>Concepts Tested</b>       | Haircutting/trimming, chemical services, shampoo   |
| <b>Nail Technology<br/>Required Hours</b>   | 350                 | <b>Nail Technology<br/>Concepts Tested</b>   | Nail Technology, Safety/Infection Control, and Career Development  |
| <b>Esthetics<br/>Required Hours</b>         | 250                 | <b>Esthetics<br/>Concepts Tested</b>         | Esthetics, Safety/Infection Control, and Career Development  |
| <b>Electrolysis<br/>Required Hours</b>      | 600                 | <b>Electrolysis<br/>Concepts Tested</b>      | Laws, bacteriology, sanitation, anatomy, skin structure, electricity, electrolysis, draping, professional services - Dept of Human Resources Health Division |
| <b>Massage Therapy<br/>Required Hours</b>   | 500                 | <b>Massage Therapy<br/>Concepts Tested</b>   |  |
| <b>Barber<br/>Required Hours</b>            | 1100                | <b>Barber<br/>Concepts Tested</b>            | Barbering, Safety/Infection Control, and Career Development  |
| <b>Barber Instructor<br/>Required Hours</b> |                     | <b>Barber Instructor<br/>Concepts Tested</b> | No test  |
| <b>Instructor<br/>Required Hours</b>        | 2 years' experience | <b>Instructor<br/>Concepts Tested</b>        | No test  |

|   |                                       |  |   |  |   |
|---|---------------------------------------|--|---|--|---|
| <b>Written Provider<br/>Cost of<br/>Written Exam</b>  | NIC<br>\$25<br>Laws and Rules section | <b>Practical Provider<br/>Cost of<br/>Practical Exam</b> | DOE, with OHLA<br>Proctored by school<br>(state evaluated & monitored)  | <b>Total Exam<br/>Cost when<br/>Combined</b> | - |
| <b>Required<br/>Passing Score<br/>on Written Exam</b> | 75%                                   | <b>Cost for Retake<br/>on Written Exam</b>               | \$25  |  |   |
| <b>Required<br/>Passing Score<br/>for Practical</b>   | 75%                                   | <b>Cost for Retake<br/>on Practical Exam</b>             |   |  |   |
| <b>Practical<br/>Exam Required</b>                    | Yes (see Practical Provider)          | <b>Areas Tested on<br/>Practical Exam</b>                | Hair design, preparation, hair shaping, permanent waving, hair coloring, shampoo, chemical relaxing, hairstyling, thermal styling, completion and cleanup |  |   |
| <b>Mannequin<br/>Required</b>                         |                                       | <b>Live Model<br/>Required</b>                           |   |  |   |

**Regulations on  
Written Retake** **Areas Tested  
on Written Exam** Chemicals, definitions, diseases, general concepts, practice/  
equipment standards

**Physical Services  
Included in  
Written Exam** **Scientific Concepts  
Included in  
Written Exam**

**Reciprocity/  
Endorsement** Yes

**Renewal** Two-Year License and Renewals \$33

**Source** <http://egov.oregon.gov/OHLA/COS/index.shtml>

# Pennsylvania

## State Board of Cosmetology

P.O. Box 2649  
Harrisburg, PA 17105

**Exam Dates** Written - daily; practical - 3<sup>rd</sup> Tuesday of January, April, July, and October  
**Testing Centers** Philadelphia, Pittsburgh, Wilkes-Barre, Harrisburg, Erie

|   |  |   |  |  |
|---|--|---|--|--|
| <b>Cosmetology Required Hours</b>                 | 1250 or apprenticeship 2000                    | <b>Cosmetology Concepts Tested</b>                  | General concepts, anatomy, physical/chemical services, hairstyling               |  |
| <b>Nail Technology Required Hours</b>             | 200  | <b>Nail Technology Concepts Tested</b>              | General concepts, applied anatomy, physical/chemical services, laws, regulations |  |
| <b>Esthetics Required Hours</b>                   | 300  | <b>Esthetics Concepts Tested</b>                    |  |  |
| <b>Electrolysis Required Hours</b>                | Not regulated                                  | <b>Electrolysis Concepts Tested</b>                 | Not regulated  |  |
| <b>Massage Therapy Required Hours</b>             | Not regulated                                  | <b>Massage Therapy Concepts Tested</b>              | Not regulated  |  |
| <b>Barber Required Hours</b>                      | 1250   | <b>Barber Concepts Tested</b>                       |  |  |
| <b>Barber Instructor Required Hours</b>           | 1250 or 5 years' experience                    | <b>Barber Instructor Concepts Tested</b>            |  |  |
| <b>Instructor Required Hours</b>                  | 500  | <b>Instructor Concepts Tested</b>                   |  |  |
| <b>Written Provider Cost of Written Exam</b>      | NIC \$89                                       | <b>Practical Provider Cost of Practical Exam</b>    | NIC \$60   | <b>Total Exam Cost when Combined</b> \$149 |
| <b>Required Passing Score on Written Exam</b>     | 75%  | <b>Cost for Retake on Written Exam</b>              | \$139  |  |
| <b>Required Passing Score for Practical</b>       | 75%  | <b>Cost for Retake on Practical Exam</b>            | \$139  |  |
| <b>Practical Exam Required</b>                    | Yes  | <b>Areas Tested on Practical Exam</b>               | Manicure, facial, blow dry, comb out, and shave                                  |  |
| <b>Mannequin Required</b>                         | Yes  | <b>Live Model Required</b>                          | Yes  |  |
| <b>Regulations on Written Retake</b>              | Closed book, no reference                      | <b>Areas Tested on Written Exam</b>                 | General concepts, anatomy, physical/chemical services, hairstyling, laws         |  |
| <b>Physical Services Included in Written Exam</b> | Shampoo, rinse, scalp/hair care, skin, facials | <b>Scientific Concepts Included in Written Exam</b> | Hair, scalp, skin, nails   |  |
| <b>Reciprocity/Endorsement</b>                    | Yes; \$20                                      |   |  |  |
| <b>Renewal</b>                                    | \$35; Instr - \$55, all biennial               | <b>Source</b>                                       | <a href="http://www.dos.state.pa.us">http://www.dos.state.pa.us</a>              |  |

# Rhode Island

Office of Health Professionals  
3 Capitol Hill  
Providence, RI 02908

**Exam Dates** February 7, May 1, August 7, November 5, 2008  
**Testing Centers** Providence

|   |                            |  |   |
|---|----------------------------|--|---|
| <b>Cosmetology Required Hours</b>       | 1500                       | <b>Cosmetology Concepts Tested</b>       | Scientific concepts, physical services, chemical services, hair designing |
| <b>Nail Technology Required Hours</b>   | 300                        | <b>Nail Technology Concepts Tested</b>   | Scientific concepts, procedures   |
| <b>Esthetics Required Hours</b>         | 600                        | <b>Esthetics Concepts Tested</b>         | Scientific concepts, services   |
| <b>Electrolysis Required Hours</b>      | 650 apprenticeship         | <b>Electrolysis Concepts Tested</b>      | State Board of Electrolysis Examiners                                     |
| <b>Massage Therapy Required Hours</b>   | 500                        | <b>Massage Therapy Concepts Tested</b>   |   |
| <b>Barber Required Hours</b>            | 1500                       | <b>Barber Concepts Tested</b>            | Scientific concepts, physical services, chemical services, hair designing |
| <b>Barber Instructor Required Hours</b> | 300 or 3 years' experience | <b>Barber Instructor Concepts Tested</b> | Professional instruction, classroom management                            |
| <b>Instructor Required Hours</b>        | 300 or 3 years' experience | <b>Instructor Concepts Tested</b>        | Professional instruction, classroom management                            |

|   |     |  |   |                                      |                   |
|---|-----|--|---|--------------------------------------|-------------------|
| <b>Written Provider Cost of Written Exam</b>  | NIC | <b>Practical Provider Cost of Practical Exam</b> | NIC   | <b>Total Exam Cost when Combined</b> | \$50; Elec - \$80 |
| <b>Required Passing Score on Written Exam</b> | 70% | <b>Cost for Retake on Written Exam</b>           | \$50  |                                      |                   |
| <b>Required Passing Score for Practical</b>   | 70% | <b>Cost for Retake on Practical Exam</b>         | \$50  |                                      |                   |
| <b>Practical Exam Required</b>                | Yes | <b>Areas Tested on Practical Exam</b>            | Thermal curling, chemical waving, hair shaping, hair lightening and coloring, chemical relaxing |                                      |                   |
| <b>Mannequin Required</b>                     | No  | <b>Live Model Required</b>                       | Yes   |                                      |                   |

|   |  |   |  |
|---|--|---|--|
| <b>Regulations on Written Retake</b>              | Test given twice a year                                      | <b>Areas Tested on Written Exam</b>                 | Scientific concepts, physical services, chemical services, hair designing  |
| <b>Physical Services Included in Written Exam</b> | Shampooing, draping, rinses and conditioners, scalp, facials | <b>Scientific Concepts Included in Written Exam</b> | Infection control, human physiology, chemical principles, hair and scalp, nails  |
| <b>Reciprocity/Endorsement</b>                    | Yes; considered on an individual basis                       |   |  |
| <b>Renewal</b>                                    | \$50, expires every 2 years on Sept. 30                      | <b>Source</b>                                       | <a href="http://www2.sec.state.ri.us/dar_filing/regdocs/released/pdf/DOH/4826.pdf">http://www2.sec.state.ri.us/dar_filing/regdocs/released/pdf/DOH/4826.pdf</a><br><a href="http://www.health.ri.gov/hsr/professions/index.php">http://www.health.ri.gov/hsr/professions/index.php</a> |

# South Carolina

South Carolina Department of Labor, Licensing and Regulation  
 Synergy Business Park, Kingstree Building  
 110 Centerview Drive  
 Columbia, SC 29210

**Exam Dates** 1<sup>st</sup> and 3<sup>rd</sup> Monday of each month  
**Testing Centers**

|   |  |  |  |
|---|--|--|--|
| <b>Cosmetology Required Hours</b>       | 1500   | <b>Cosmetology Concepts Tested</b>       | Scientific concepts, public relations, practical                         |
| <b>Nail Technology Required Hours</b>   | 300  | <b>Nail Technology Concepts Tested</b>   | Sanitation, safety, anatomy, physiology, manicure                        |
| <b>Esthetics Required Hours</b>         | 450  | <b>Esthetics Concepts Tested</b>         | Professional services, scientific concepts, facial, hair removal, makeup |
| <b>Electrolysis Required Hours</b>      | Not regulated                                | <b>Electrolysis Concepts Tested</b>      | Not regulated  |
| <b>Massage Therapy Required Hours</b>   | 500  | <b>Massage Therapy Concepts Tested</b>   |  |
| <b>Barber Required Hours</b>            | 1500-1920                                    | <b>Barber Concepts Tested</b>            | Scientific concepts, public relations, practical                         |
| <b>Barber Instructor Required Hours</b> | Not regulated                                | <b>Barber Instructor Concepts Tested</b> | Not regulated  |
| <b>Instructor Required Hours</b>        | 45-hour method program + 2 years' experience | <b>Instructor Concepts Tested</b>        | Basic teaching, counseling, lesson plans, laws                           |

|   |     |  |   |                                      |                    |
|---|-----|--|---|--------------------------------------|--------------------|
| <b>Written Provider Cost of Written Exam</b>  | NIC | <b>Practical Provider Cost of Practical Exam</b> | NIC   | <b>Total Exam Cost when Combined</b> | \$65; Instr - \$95 |
| <b>Required Passing Score on Written Exam</b> |     | <b>Cost for Retake on Written Exam</b>           |   |                                      |                    |
| <b>Required Passing Score for Practical</b>   |     | <b>Cost for Retake on Practical Exam</b>         | \$65; Instr - \$95  |                                      |                    |
| <b>Practical Exam Required</b>                | Yes | <b>Areas Tested on Practical Exam</b>            | Thermal curling, chemical waving, hair shaping, hair lightening and coloring, chemical relaxing |                                      |                    |
| <b>Mannequin Required</b>                     | Yes | <b>Live Model Required</b>                       |   |                                      |                    |

|   |  |   |   |
|---|--|---|---|
| <b>Regulations on Written Retake</b>              | No   | <b>Areas Tested on Written Exam</b>                 | Scientific concepts, physical services, chemical services, hair designing       |
| <b>Physical Services Included in Written Exam</b> | Shampooing, draping, rinses and conditioners, scalp, facials | <b>Scientific Concepts Included in Written Exam</b> | Infection control, human physiology, chemical principles, hair and scalp, nails |

**Reciprocity/Endorsement** Yes, for states with equal requirements

**Renewal** Barber - \$80; Esth, Nails - \$30; Barber Instr - \$120; Cos Instr - \$60, expire on March 10  
**Source** <http://www.llr.state.sc.us/POL/cosmetology/index.asp?file=FEES.htm>

# South Dakota

## Cosmetology Commission

500 E. Capitol  
Pierre, SD 57501

## South Dakota Board of Barber Examiners

135 E. Illinois, Suite 214  
Spearfish, SD 57783

## South Dakota Board of Massage Therapy

107 W. Missouri, P.O. Box 7251  
Pierre, SD 57501

**Exam Dates** Monthly  
**Testing Centers**

**Cosmetology Required Hours** 2100

**Nail Technology Required Hours** 400

**Esthetics Required Hours** 600

**Electrolysis Required Hours** Not regulated

**Massage Therapy Required Hours** 500

**Barber Required Hours** 1500

**Barber Instructor Required Hours** 3 years' experience

**Instructor Required Hours** 1000 + 1000 work experience

**Cosmetology Concepts Tested** Hair care, nails, esthetics, non-permanent hair removal

**Nail Technology Concepts Tested** Cutting, filing, trimming, shaping, polishing

**Esthetics Concepts Tested** Beautifying, massaging, cleansing, exfoliating

**Electrolysis Concepts Tested** Not regulated

**Massage Therapy Concepts Tested**

**Barber Concepts Tested** Scientific concepts, physical/chemical services, hair designing

**Barber Instructor Concepts Tested**

**Instructor Concepts Tested** No test

**Written Provider Cost of Written Exam** NIC

**Required Passing Score on Written Exam** 75%

**Required Passing Score for Practical** 75%

**Practical Exam Required** Yes

**Mannequin Required** Yes

**Practical Provider Cost of Practical Exam** NIC

**Cost for Retake on Written Exam** 1 test - \$40; 2 tests - \$50; 3 tests - \$60

**Cost for Retake on Practical Exam** 1 test - \$40; 2 tests - \$50; 3 tests - \$60

**Areas Tested on Practical Exam** Basic professional tasks

**Live Model Required** No

**Total Exam Cost when Combined** \$80; Barber - \$100

**Regulations on Written Retake** No

**Physical Services Included in Written Exam** Facial, thermal curling, chemical services, hair coloring

**Reciprocity/Endorsement** Yes, for states that have equal requirements + take NIC test

**Renewal** \$20; Barber - \$75, expire on birth date

**Areas Tested on Written Exam** Theory, laws, rules

**Scientific Concepts Included in Written Exam** Infection control, human physiology, chemical principles, hair and scalp, nails

**Source** <http://www.state.sd.us/dol/>

# Tennessee

## Cosmetology Board

500 James Robertson Parkway  
Nashville, TN 37243

## Tennessee Board of Electrolysis Examiners/Board of Massage Licensure

Cordell Hull Building, 3<sup>rd</sup> Floor  
425 N. 5<sup>th</sup> Avenue  
Nashville, TN 37247

**Exam Dates** Contact PSI  
**Testing Centers** Chattanooga, Jackson, Johnson City, Knoxville, Memphis, Nashville

|   |   |   |   |
|---|---|---|---|
| <b>Cosmetology Required Hours</b>                 | 1500                                    | <b>Cosmetology Concepts Tested</b>                  | General concepts, applied anatomy, physical/chemical services, hairstyling/shaping, state laws and regulations                  |
| <b>Nail Technology Required Hours</b>             | 600                                     | <b>Nail Technology Concepts Tested</b>              | Sanitation, safety, anatomy, physiology, manicure   |
| <b>Esthetics Required Hours</b>                   | 750                                     | <b>Esthetics Concepts Tested</b>                    | Massage, cleaning, stimulation, manipulation, exercise, beautify using mechanical or electrical apparatus, cosmetic preparation |
| <b>Electrolysis Required Hours</b>                | 600+23 credit hours                     | <b>Electrolysis Concepts Tested</b>                 | State Board of Electrolysis Examiners   |
| <b>Massage Therapy Required Hours</b>             | 500                                     | <b>Massage Therapy Concepts Tested</b>              |   |
| <b>Barber Required Hours</b>                      | 1500                                    | <b>Barber Concepts Tested</b>                       | General concepts, hair and scalp, physical/chemical services  |
| <b>Barber Instructor Required Hours</b>           | 450 + valid certificate                 | <b>Barber Instructor Concepts Tested</b>            |   |
| <b>Instructor Required Hours</b>                  | 300 or 1 year experience                | <b>Instructor Concepts Tested</b>                   |   |
| <b>Written Provider Cost of Written Exam</b>      | PSI<br>\$70; Elec - \$150               | <b>Practical Provider Cost of Practical Exam</b>    | PSI<br>\$70; Elec - \$100   |
| <b>Required Passing Score on Written Exam</b>     | 70%                                     | <b>Cost for Retake on Written Exam</b>              | \$70  |
| <b>Required Passing Score for Practical</b>       | 70%; Elec - 75%                         | <b>Cost for Retake on Practical Exam</b>            | \$70  |
| <b>Practical Exam Required</b>                    | Yes                                     | <b>Areas Tested on Practical Exam</b>               | Manicure, facial, hair lightening/coloring, chemical services   |
| <b>Mannequin Required</b>                         | Yes                                     | <b>Live Model Required</b>                          | Yes   |
| <b>Regulations on Written Retake</b>              | Closed book, no references              | <b>Areas Tested on Written Exam</b>                 | General concepts, anatomy, physical/chemical services, hairstyling  |
| <b>Physical Services Included in Written Exam</b> | Shampooing, rinsing, scalp, hair care   | <b>Scientific Concepts Included in Written Exam</b> | Infection control, bacteriology, client protection  |
| <b>Reciprocity/Endorsement</b>                    | Yes, for states with equal requirements |   |   |
| <b>Renewal</b>                                    | \$50; Instr - \$60, biennial            | <b>Source</b>                                       | <a href="http://www.state.tn.us/commerce/boards/cosmo">http://www.state.tn.us/commerce/boards/cosmo</a>                         |

**Total Exam Cost when Combined** \$140

# Texas

Texas Department of Licensing and Regulation  
 P.O. Box 12088  
 Austin, TX 78701

Texas Department of State Health Services  
 Massage Therapy Licensing Program  
 1100 W. 49<sup>th</sup> Street  
 Austin, TX 78756

**Exam Dates** Contact PSI  
**Testing Centers** Written - Abilene, Amarillo, Arlington, Austin, Corpus Christi, Dallas, El Paso, Fort Worth, Harlingen, Houston, Lubbock, Midland, San Antonio, Tyler, Waco; practical - Austin, San Antonio, DFW Metroplex, Greater Houston area, McAllen, El Paso, Midland, Amarillo

**Cosmetology Required Hours** 1500  
**Cosmetology Concepts Tested** Scientific concepts, physical services, chemical services, hair designing

**Nail Technology Required Hours** 600  
**Nail Technology Concepts Tested** Scientific concepts, procedures

**Esthetics Required Hours** 750  
**Esthetics Concepts Tested** Scientific concepts, services

**Electrolysis Required Hours** Not regulated  
**Electrolysis Concepts Tested** Not regulated

**Massage Therapy Required Hours** 300  
**Massage Therapy Concepts Tested**

**Barber Required Hours** 1500  
**Barber Concepts Tested** Scientific concepts, physical services, chemical services, hair designing

**Barber Instructor Required Hours** 5 years' experience  
**Barber Instructor Concepts Tested** Rules and regulations, theory, practical

**Instructor Required Hours** 750 or 250 + 2 years' experience  
**Instructor Concepts Tested** Professional instruction, classroom management

**Written Provider Cost of Written Exam** PSI \$58  
**Practical Provider Cost of Practical Exam** PSI \$70  
**Total Exam Cost when Combined**

**Required Passing Score on Written Exam** 70%  
**Cost for Retake on Written Exam**

**Required Passing Score for Practical** 75%  
**Cost for Retake on Practical Exam**

**Practical Exam Required** Yes  
**Areas Tested on Practical Exam** Thermal curling, chemical waving, hair shaping, hair lightening and coloring, chemical relaxing

**Mannequin Required** Yes  
**Live Model Required** Yes

**Regulations on Written Retake**  
**Areas Tested on Written Exam** Scientific concepts, physical services, chemical services, hair designing

**Physical Services Included in Written Exam** Shampooing, draping, rinses and conditioners, scalp, facials  
**Scientific Concepts Included in Written Exam** Infection control, human physiology, chemical principles, hair and scalp, nails

**Reciprocity/Endorsement** Yes, for states with equal requirements

**Renewal** Biennial

**Source** <http://www.txcc.state.tx.us>

# Utah

## Division of Occupational and Professional Licensing

P.O. Box 146741

Salt Lake City, UT 84114

**Exam Dates** 3 times per month (Contact Board)  
**Testing Centers** Practical - Brigham City, Ogden, Cedar City

|   |   |  |   |
|---|---|--|---|
| <b>Cosmetology</b><br>barbering,<br><b>Required Hours</b>     | 2000  | <b>Cosmetology</b><br><b>Concepts Tested</b>       | General concepts, applied anatomy, physical/chemical concepts, hairstyling/shaping, laws  |
| <b>Nail Technology</b><br><b>Required Hours</b>               | 300   | <b>Nail Technology</b><br><b>Concepts Tested</b>   | General concepts, applied anatomy, physical/chemical concepts, laws, rules  |
| <b>Esthetics</b><br><b>Required Hours</b>                     | 600   | <b>Esthetics</b><br><b>Concepts Tested</b>         | General concepts, applied anatomy, skin treatments, hair removal, makeup, laws  |
| <b>Electrolysis</b><br><b>Required Hours</b>                  | 600   | <b>Electrolysis</b><br><b>Concepts Tested</b>      | General concepts, physiology, electricity, basic dermatology, machines and equipment, conduct, office management, laws, rules   |
| <b>Massage Therapy</b><br><b>Required Hours</b>               | 600   | <b>Massage Therapy</b><br><b>Concepts Tested</b>   | Anatomy, physiology, massage theory, clinical situations, hydrotherapy, hygiene, sanitation                                     |
| <b>Barber</b><br>barbering,<br><b>Required Hours</b>          | 1000  | <b>Barber</b><br><b>Concepts Tested</b>            | General concepts, applied anatomy, physical/chemical concepts, hairstyling/shaping, laws  |
| <b>Barber Instructor</b><br>testing,<br><b>Required Hours</b> | 500 or 2000 experience  | <b>Barber Instructor</b><br><b>Concepts Tested</b> | Motivation, learning, teacher preparation, teaching methods, classroom management, instruction evaluation, laws, rules          |
| <b>Instructor</b><br><b>Required Hours</b>                    | Cos - 1000 or 4000 experience;<br>Elec - 175 or 1000 experience;<br>Esth - 300 or 1000 experience;<br>Nails - 100 or 400 experience | <b>Instructor</b><br><b>Concepts Tested</b>        | Motivation, learning, teacher preparation, teaching methods, classroom management, testing, instruction evaluation, laws, rules |

|   |     |  |     |  |
|---|-----|--|-----|--|
| <b>Written Provider</b><br><b>Cost of</b><br><b>Written Exam</b>  | PSI | <b>Practical Provider</b><br><b>Cost of</b><br><b>Practical Exam</b> | PSI | <b>Total Exam</b><br><b>Cost when</b><br><b>Combined</b> |
| <b>Required</b><br><b>Passing Score</b><br><b>on Written Exam</b> | 75% | <b>Cost for Retake</b><br><b>on Written Exam</b>                     |     |  |
| <b>Required</b><br><b>Passing Score</b><br><b>for Practical</b>   | 75% | <b>Cost for Retake</b><br><b>on Practical Exam</b>                   |     |  |
| <b>Practical</b><br><b>Exam Required</b>                          | Yes | <b>Areas Tested on</b><br><b>Practical Exam</b>                      |     |  |
| <b>Mannequin</b><br><b>Required</b>                               | No  | <b>Live Model</b><br><b>Required</b>                                 | Yes |  |

|   |  |   |   |
|---|--|---|---|
| <b>Regulations on</b><br><b>Written Retake</b>                        |  | <b>Areas Tested</b><br><b>on Written Exam</b>                           | General concepts, applied anatomy, physical/chemical concepts, hairstyling/shaping, barbering, laws         |
| <b>Physical Services</b><br><b>Included in</b><br><b>Written Exam</b> | Shampooing, rinsing, scalp, hair care, skin, facials, hair removal, manicure, pedicure | <b>Scientific Concepts</b><br><b>Included in</b><br><b>Written Exam</b> | Hair and scalp, skin, nails   |
| <b>Reciprocity/</b><br><b>Endorsement</b>                             | Yes, with equivalent hours   |   |   |
| <b>Renewal</b>  | \$52; Elec - \$32  | <b>Source</b>   | <a href="http://www.dopl.utah.gov/licensing/cosmetology">http://www.dopl.utah.gov/licensing/cosmetology</a> |

# Vermont

Office of Professional Regulation  
National Life Building  
North FL2  
Montpelier, VT 05620

**Exam Dates** Monthly  
**Testing Centers** Vermont School of Cosmetology

|   |   |  |  |
|---|---|--|--|
| <b>Cosmetology Required Hours</b>       | 1500  | <b>Cosmetology Concepts Tested</b>       | General concepts, anatomy, physical/chemical services, hairstyling/shaping |
| <b>Nail Technology Required Hours</b>   | 400   | <b>Nail Technology Concepts Tested</b>   | General concepts, anatomy, physical/chemical concepts/services             |
| <b>Esthetics Required Hours</b>         | 600   | <b>Esthetics Concepts Tested</b>         | General concepts, anatomy, skin treatments, hair removal, makeup           |
| <b>Electrolysis Required Hours</b>      | 600   | <b>Electrolysis Concepts Tested</b>      |  |
| <b>Massage Therapy Required Hours</b>   | Not regulated   | <b>Massage Therapy Concepts Tested</b>   | Not regulated  |
| <b>Barber Required Hours</b>            | 1000  | <b>Barber Concepts Tested</b>            | Barber theory  |
| <b>Barber Instructor Required Hours</b> | 3 years' experience + 24 hours professional education | <b>Barber Instructor Concepts Tested</b> | No test  |
| <b>Instructor Required Hours</b>        | 3 years' experience + 24 hours professional education | <b>Instructor Concepts Tested</b>        | No test  |

|   |           |  |  |                                      |                      |
|---|-----------|--|--|--------------------------------------|----------------------|
| <b>Written Provider Cost of Written Exam</b>  | Prometric | <b>Practical Provider Cost of Practical Exam</b> | Prometric  | <b>Total Exam Cost when Combined</b> | \$185; Instr - \$135 |
| <b>Required Passing Score on Written Exam</b> | 75%       | <b>Cost for Retake on Written Exam</b>           | \$90   |                                      |                      |
| <b>Required Passing Score for Practical</b>   | 75%       | <b>Cost for Retake on Practical Exam</b>         | \$90   |                                      |                      |
| <b>Practical Exam Required</b>                | Yes       | <b>Areas Tested on Practical Exam</b>            | Draping, thermal curling, hair shaping, chemical waving, blow dry, hair lightening/coloring, chemical relaxing, facial, manicure, blood spill procedures, sculptured nails |                                      |                      |
| <b>Mannequin Required</b>                     | Yes       | <b>Live Model Required</b>                       | No   |                                      |                      |

**Regulations on Written Retake** Must pass all 3 parts within 1 year  
**Areas Tested on Written Exam** General concepts, anatomy, physical/chemical services, hairstyling/shaping

**Physical Services Included in Written Exam** Shampooing, rinsing, scalp, hair care, skin care, facial, temporary hair removal, manicure, pedicure  
**Scientific Concepts Included in Written Exam** Anatomy, hair, scalp, skin, nails

**Reciprocity/Endorsement** Endorsement only

**Renewal** \$80, biennial  
**Source** <http://vtprofessionals.org>

# Virginia

## Department of Professional and Department of Health Professions

### Occupational Regulation

9960 Maryland Drive, Suite 400  
Richmond, VA 23233

6606 W. Broad Street, 5<sup>th</sup> Floor  
Richmond, VA 23230

**Exam Dates** Written - daily; practical - monthly  
**Testing Centers** Contact PCS for locations

**Cosmetology  
Required Hours** 1500 or  
apprenticeship 3000

**Cosmetology  
Concepts Tested** Laws, ethics, hygiene, bacteriology, sterilization, sanitation, manicure, pedicure, shampoo, rinse, scalp treatments, hairstyling, haircutting, permanent waving, chemical relaxing, hair coloring/lightening, skin care, makeup, wigs/hairpieces, salon management

**Nail Technology  
Required Hours** 150

**Nail Technology  
Concepts Tested** Manicure, pedicure, sculptured nails, application/removal of nail tips, nail wraps

**Esthetics  
Required Hours** Not regulated

**Esthetics  
Concepts Tested** Not regulated

**Electrolysis  
Required Hours** Not regulated

**Electrolysis  
Concepts Tested** Not regulated

**Massage Therapy  
Required Hours** 500

**Massage Therapy  
Concepts Tested** Anatomy, physiology, kinesiology, clinical pathology, recognition of various conditions, massage therapy/bodywork, professional standards, ethics, business practices

**Barber  
Required Hours** 1500

**Barber  
Concepts Tested** Laws, ethics, hygiene, cutting with razor/clippers/shears, tapering, thinning, shampoo, blow dry styling, thermal waving, permanent waving, shaving, trimming mustache/beard, hair coloring/lightening, toning, skin/scalp conditions/treatments, sanitation

**Barber Instructor  
Required Hours** Post-secondary teaching  
class or board-approved  
instructor training course

**Barber Instructor  
Concepts Tested** Professional instruction, classroom management

**Instructor  
Required Hours** Post-secondary teaching  
class or board-approved  
instructor training course

**Instructor  
Concepts Tested** Professional instruction, classroom management

**Written Provider  
Cost of  
Written Exam** NIC  
\$70 PCS Administrations

**Practical Provider  
Cost of  
Practical Exam** NIC  
\$45 PCS Administrations

**Total Exam  
Cost when  
Combined** \$115

**Required  
Passing Score  
on Written Exam** 75%

**Cost for Retake  
on Written Exam** \$70

**Required  
Passing Score  
for Practical** 75%

**Cost for Retake  
on Practical Exam** \$45

**Practical  
Exam Required** Yes

**Areas Tested on  
Practical Exam** Thermal curling, chemical waving, hair shaping, hair lightening/coloring, chemical relaxing

**Mannequin  
Required** Yes

**Live Model  
Required** No

**Regulations on  
Written Retake** Fail 1 part of exam - must retake entire exam  
within a year

**Areas Tested  
on Written Exam** Scientific concepts, physical services, chemical services,  
hair designing

**Physical Services  
Included in  
Written Exam** Shampooing, draping, rinses and conditioners,  
scalp, facials, makeup, manicuring

**Scientific Concepts  
Included in  
Written Exam** Infection control, human physiology, chemical principles,  
hair and scalp, nails

**Reciprocity/  
Endorsement** Yes, with equivalent hours and a current license

**Renewal** \$55; Instr - \$60

**Source** [http://www.dpor.virginia.gov/dporweb/bnc\\_main.cfm](http://www.dpor.virginia.gov/dporweb/bnc_main.cfm)

# Washington

## Cosmetology Licensing Program

P.O. Box 9026  
Olympia, WA 98502

Washington State Department of Health,  
Massage Therapy Program  
P.O. Box 47867  
Olympia, WA 98504

**Exam Dates** Weekly  
**Testing Centers** Licensing Service Offices; contact DL Roope Administrations, Inc.

|   |  |   |  |
|---|--|---|--|
| <b>Cosmetology Required Hours</b>                 | 1600   | <b>Cosmetology Concepts Tested</b>                  | Scientific concepts, physical services, chemical services, hair designing  |
| <b>Nail Technology Required Hours</b>             | 600  | <b>Nail Technology Concepts Tested</b>              | Scientific concepts, procedures  |
| <b>Esthetics Required Hours</b>                   | 600  | <b>Esthetics Concepts Tested</b>                    | Scientific concepts, services  |
| <b>Electrolysis Required Hours</b>                | Not regulated  | <b>Electrolysis Concepts Tested</b>                 | Not regulated  |
| <b>Massage Therapy Required Hours</b>             | 500  | <b>Massage Therapy Concepts Tested</b>              | Anatomy, physiology, pathology, massage theory/practice, clinical/business practices   |
| <b>Barber Required Hours</b>                      | 1000   | <b>Barber Concepts Tested</b>                       | Scientific concepts, physical services, chemical services, hair designing  |
| <b>Barber Instructor Required Hours</b>           | 500 or post-secondary degree   | <b>Barber Instructor Concepts Tested</b>            | Lesson planning, teaching techniques   |
| <b>Instructor Required Hours</b>                  | 500 or post-secondary degree   | <b>Instructor Concepts Tested</b>                   | Lesson planning, teaching techniques   |
| <b>Written Provider Cost of Written Exam</b>      | NIC<br>\$49 DL Roope Administrations   | <b>Practical Provider Cost of Practical Exam</b>    | NIC<br>\$89 DL Roope Administrations   |
| <b>Required Passing Score on Written Exam</b>     | 75%  | <b>Cost for Retake on Written Exam</b>              | \$49   |
| <b>Required Passing Score for Practical</b>       | 75%  | <b>Cost for Retake on Practical Exam</b>            | \$89   |
| <b>Practical Exam Required</b>                    | Yes  | <b>Areas Tested on Practical Exam</b>               | Thermal curling, chemical waving, hair shaping, hair coloring, blow dry styling, chemical relaxing, shaping & pin curl placement, facial, roller placement, manicure |
| <b>Mannequin Required</b>                         | Yes  | <b>Live Model Required</b>                          | No (live model optional for Barber, Barber Instr, Esth Instr)  |
| <b>Regulations on Written Retake</b>              | No   | <b>Areas Tested on Written Exam</b>                 | Safety, sanitation, tools/machines/materials   |
| <b>Physical Services Included in Written Exam</b> | Shampooing, draping, rinses and conditioners, scalp, facials, makeup, manicuring | <b>Scientific Concepts Included in Written Exam</b> | Infection control, human physiology, chemical principles, hair and scalp, nails  |
| <b>Reciprocity/Endorsement</b>                    | Yes, with current license and state exams  |   |  |
| <b>Renewal</b>                                    | \$40   | <b>Source</b>                                       | <a href="http://www.dol.wa.gov/plss/">http://www.dol.wa.gov/plss/</a><br><a href="http://www.dlroope.com">www.dlroope.com</a>  |

# West Virginia

West Virginia Board of Barbers  
and Cosmetologists  
1716 Pennsylvania Avenue #7  
Charleston, WV 25302

State of West Virginia Massage  
Therapy Licensure Board  
200 Davis Street #1  
Princeton, WV 24740

**Exam Dates** February, May, August, November  
**Testing Centers** Charleston or the northern schools

**Cosmetology  
Required Hours** 2000

**Cosmetology  
Concepts Tested** Ethics, hygiene, sanitation, sterilization, bacteriology, shampoo, rinse, hair/scalp, manicure, first aid, haircutting/styling, permanent waving, safety precautions, salesmanship, wigs, merchandising, facial, massage

**Nail Technology  
Required Hours** 400 (600 advanced class)

**Nail Technology  
Concepts Tested** Professional image, ethics, hygiene, communication, bacteriology, sterilization, sanitation, first aid, manicure, polish, massage, physiology, anatomy, skin, nails, chemistry, electricity, state laws, management

**Esthetics  
Required Hours** 600

**Esthetics  
Concepts Tested** Professional image, ethics, communication, bacteriology, sterilization, personal protection, sanitation, first aid, anatomy, physiology, skin, chemistry, product knowledge, nutrition, facial, massage, makeup, electricity, laws, management, hair, eyebrows

**Electrolysis  
Required Hours**

**Electrolysis  
Concepts Tested** Only licensed physician or licensed physician's assistant may practice

**Massage Therapy  
Required Hours** 500

**Massage Therapy  
Concepts Tested**

**Barber  
Required Hours** 2000

**Barber  
Concepts Tested** Scientific concepts, demonstration/lecture, physical services, permanent waving

**Barber Instructor  
Required Hours** 250 + 1 year experience

**Barber Instructor  
Concepts Tested** Teaching methods, state laws, lesson planning, curriculum development

**Instructor  
Required Hours** 250 + 1 year experience

**Instructor  
Concepts Tested** Teaching methods, state laws, lesson planning, curriculum development

**Written Provider  
Cost of  
Written Exam** NIC  
\$25  
(fee changes 01/01/09)

**Practical Provider  
Cost of  
Practical Exam** State Developed  
\$25  
(fee changes 01/01/09)

**Total Exam  
Cost when  
Combined** \$50

**Required  
Passing Score  
on Written Exam**

**Cost for Retake  
on Written Exam** \$25

**Required  
Passing Score  
for Practical**

**Cost for Retake  
on Practical Exam** \$25; Instr - \$50

**Practical  
Exam Required** Yes

**Areas Tested on  
Practical Exam** Haircutting, wet set (3 types of braids), pin curl & roller placement, finger waving, marcel iron, color retouch/virgin color, 2 foils, weaving, highlighting, chemical waving (spiral & traditional wraps), chemical relaxing, blow dry style. Also, written practical for facial & nails.

**Mannequin  
Required** Mannequin or Model

**Live Model  
Required** Mannequin or Model

**Regulations on  
Written Retake** No

**Areas Tested  
on Written Exam** Based on curriculum

**Physical Services  
Included in  
Written Exam** Permanent waving, haircutting

**Scientific Concepts  
Included in  
Written Exam** Based on curriculum

**Reciprocity/  
Endorsement** Yes, with equivalent hours, 2 years' experience, and \$50 fee

**Renewal** January 1st of each year - \$25

**Source** <http://www.wvdhhr.org/wvbc/>

# Wisconsin

## Barbering and Cosmetology Board

P.O. Box 8935  
Madison, WI 53708

Wisconsin Department of Regulation and Licensing,  
Massage Therapy Board  
1400 E. Washington Avenue  
Madison, WI 53703

**Exam Dates** 3 times per month  
**Testing Centers** Milwaukee, Appleton, Rice Lake, Green Bay, Wausau, Madison, Fond du Lac, Racine, Eau Claire, Wis Rapids

**Cosmetology Required Hours** 1800 or apprentice 4000

**Nail Technology Required Hours** 300

**Esthetics Required Hours** 450

**Electrolysis Required Hours** 450

**Massage Therapy Required Hours** 600

**Barber Required Hours** 1800

**Barber Instructor Required Hours** 2000 practice after licensure or holds a current manager license; completes 150 training; passes exam

**Instructor Required Hours** 2000 practice after licensure or holds a current manager license; completes 150 training; passes exam

**Cosmetology Concepts Tested** Hygiene, bacteriology, sterilization, sanitation, haircutting, physical services, shaving, manicure, anatomy, physiology, product knowledge, laws, student needs

**Nail Technology Concepts Tested** Laws and codes, safety, sanitation, sterilization, anatomy, physiology, chemistry, treatment products/techniques, electricity, machines/equipment, makeup, student needs

**Esthetics Concepts Tested** Laws and codes, history, safety, sanitation, sterilization, anatomy, physiology, chemistry, treatment products/techniques, electricity, machines/equipment, makeup, student needs

**Electrolysis Concepts Tested** Laws and codes, electricity, anatomy, physiology, microbiology, safety, sanitation, sterilization, modalities of electrolysis, electrolysis techniques, clinical practice

**Massage Therapy Concepts Tested** Anatomy, physiology, kinesiology, pathology, massage therapy theory/technique, business, laws, ethics

**Barber Concepts Tested** Hygiene, bacteriology, sterilization, sanitation, haircutting, physical services, shaving, manicure, anatomy, physiology, product knowledge, laws, student needs

**Barber Instructor Concepts Tested** Teaching skills, facilitating/managing skills, supervised teaching

**Instructor Concepts Tested** Teaching skills, facilitating/managing skills, supervised teaching

**Written Provider Cost of Written Exam** CTS  
\$193 (written & practical)

**Practical Provider Cost of Practical Exam** CTS  
\$193 (written & practical)

**Total Exam Cost when Combined** \$193 (Includes Initial fee)

**Required Passing Score on Written Exam** (Contact Board)

**Cost for Retake on Written Exam** \$113

**Required Passing Score for Practical**

**Cost for Retake on Practical Exam** \$118

**Practical Exam Required** Yes

**Areas Tested on Practical Exam** Contact Board

**Mannequin Required**

**Live Model Required**

**Regulations on Written Retake**

**Areas Tested on Written Exam**

**Physical Services Included in Written Exam** Scalp/hair treatment, haircutting/shaping/styling, chemical waving/relaxing, hair coloring/lightening, nail services, skin/scalp care

**Scientific Concepts Included in Written Exam** Anatomy, physiology, skin, scalp

**Reciprocity/Endorsement** Yes, \$63 fee

**Renewal** 03/31 odd years; \$55 (late fee - \$80)

**Source** <http://drl.wi.gov/boards/bac/index.htm>

# Wyoming

Board of Cosmetology  
2515 Warren Avenue, Suite 302  
Madison, WI 53708

**Exam Dates** Every other month  
**Testing Centers** Parkway Plaza, 123 West "E" Street, Casper, WY 82601

|   |               |  |   |
|---|---------------|--|---|
| <b>Cosmetology Required Hours</b>       | 2000          | <b>Cosmetology Concepts Tested</b>       | Scientific concepts. hair care services, skin care services, nail care services |
| <b>Nail Technology Required Hours</b>   | 400           | <b>Nail Technology Concepts Tested</b>   | Scientific concepts, procedures   |
| <b>Esthetics Required Hours</b>         | 600           | <b>Esthetics Concepts Tested</b>         | Scientific concepts, services   |
| <b>Electrolysis Required Hours</b>      | Not regulated | <b>Electrolysis Concepts Tested</b>      | Not regulated   |
| <b>Massage Therapy Required Hours</b>   | Not regulated | <b>Massage Therapy Concepts Tested</b>   | Not regulated   |
| <b>Barber Required Hours</b>            | 1250          | <b>Barber Concepts Tested</b>            | Scientific concepts, physical services, chemical services, hair designing       |
| <b>Barber Instructor Required Hours</b> |               | <b>Barber Instructor Concepts Tested</b> | Professional instruction, classroom management                                  |
| <b>Instructor Required Hours</b>        | 1000          | <b>Instructor Concepts Tested</b>        | Lesson planning, instruction  |

|  |  |  |     |                                      |      |
|--|--|--|-----|--------------------------------------|------|
| <b>Written Provider Cost of Written Exam</b> | NIC<br>\$65 (P&P) + practical<br>\$75 (CBT) LazerGrade | <b>Practical Provider Cost of Practical Exam</b> | NIC | <b>Total Exam Cost when Combined</b> | \$65 |
|--|--|--|-----|--------------------------------------|------|

**Required Passing Score on Written Exam** 75%

**Cost for Retake on Written Exam**

**Required Passing Score for Practical** 75%

**Cost for Retake on Practical Exam**

**Practical Exam Required** Yes

**Areas Tested on Practical Exam** Thermal Curl, haircutting, chemical wave, hair color/lightening, chemical relaxer, basic facial, sculptured nail

**Mannequin Required** Yes

**Live Model Required** Yes; Esthetics  
Nail Tech may use model or mannequin hand

**Regulations on Written Retake** Complete within a year

**Areas Tested on Written Exam** Safety, sanitation, tools/machines/materials

**Physical Services Included in Written Exam** Shampooing, draping, rinsing, conditioners, scalp, facial, makeup, manicure

**Scientific Concepts Included in Written Exam** Infection control, human physiology, chemical principles, hair and scalp, nails

**Reciprocity/Endorsement** Yes, with equivalent hours or take exam

**Renewal** \$72, biennial

**Source** <http://cosmetology.state.wy.us/>